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<th>The Stewards</th>
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<td>The Team Manager, MoneyGram Haas F1 Team</td>
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<td>04 June 2023</td>
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<td>Decision - Team Principal - MoneyGram Haas F1 Team</td>
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Garry Connelly                  Matthew Selley
Derek Warwick                  David Domingo

The Stewards
The Stewards, having received a report from the Media Delegate, summoned (document 20) and heard from the Team Principal and Team Manager, the FIA Media Delegate's representative and the FIA Single Seater Director, have considered the following matter and determine the following:

**Team Principal:** Mr Guenther Steiner

**Competitor:** MoneyGram Haas F1 Team

**Fact:** During a Team media briefing on June 1, 2023, Mr Steiner made certain comments about the FIA Stewards, in particular those on duty at the 2023 Monaco Grand Prix.

**Infringement:** Alleged breach of Articles 12.2.1.c and 12.2.1.f of the FIA International Sporting Code. Breach of Article 12.2.1.k of the FIA International Sporting Code.

**Decision:** In relation to Articles 12.2.1.c and 12.2.1.f, No Further Action. In relation to Article 12.2.1.k, a Reprimand.

**Reason:**

1. Article 12.2.1.k refers to “misconduct” which is defined in the ISC as “...the use of language....which might reasonably be expected or be perceived to...cause offence, humiliation or to be inappropriate”.
2. Mr Steiner’s word “laymen” and his reference to other sports having “professional” personnel could be, and indeed were, perceived to cause offence and in our view reasonably did cause offence not only to the Stewards in Monaco but also to other FIA personnel and many motorsport volunteers.
3. However, the Stewards accept Mr Steiner’s statement during the hearing, that his reference to professionalism was meant to refer to people who worked in a role as their profession and not that the Stewards were acting unprofessionally.
4. Further Mr Steiner stated his reference to “laymen” was meant to refer to people who worked occasionally and not meant to refer a lack of qualifications or specialisation.
5. Mr Steiner also freely apologised “if anyone was hurt by what I said or misunderstood what I said”. The Stewards accept this apology.
6. Mr Steiner stated that if he had meant to insult or offend anyone he would have used much different words. The Stewards do not dispute this.
7. The Stewards note that any party has the right to disagree with any determination of the Stewards of an event, however are strongly of the view that such disagreement should, and can, be expressed respectfully.
Competitors are reminded that they have the right to appeal certain decisions of the Stewards, in accordance with Article 15 of the FIA International Sporting Code and Chapter 4 of the FIA Judicial and Disciplinary Rules, within the applicable time limits.

Decisions of the Stewards are taken independently of the FIA and are based solely on the relevant regulations, guidelines and evidence presented.

Garry Connelly Matthew Selley
Derek Warwick David Domingo
The Stewards