



2024

SUSTAINABILITY AND DIVERSITY & INCLUSION REPORT



CONTENTS

FOREWORD BY THE FIA PRESIDENT AND THE CHAIR OF THE FIA SUSTAINABILITY AND DIVERSITY & INCLUSION COMMITTEE	4
INTRODUCTION	
THE ROLE OF THE FIA	7
SUSTAINABILITY ORGANISATION AND GOVERNANCE	8
ENVIRONMENT KEY ACHIEVEMENTS	10
FIA 2024 ENVIRONMENT SNAPSHOT	11
2020 - 2030 ENVIRONMENT STRATEGY	12

OUR OPERATIONS	
CARBON MANAGEMENT	13
ROAD TO NET ZERO	14
DECARBONISATION – OVERVIEW	15
DECARBONISATION – SUSTAINABLE AVIATION FUEL	16
DECARBONISATION – OUR OPERATIONS	18
ENVIRONMENTAL MANAGEMENT	21
OUR COMMUNITY	
ENVIRONMENTAL ACCREDITATION PROGRAMME	22
MEMBER WEBINARS	25
GRANTS PROGRAMME	26
CLIMATE ACTION AWARD	27
WORLD CHAMPIONSHIPS ROADMAPS	28

CONTENTS

SUSTAINABLE ENERGIES ROADMAP	31	WOMEN IN MOTOR SPORT INITIATIVES	42
SUSTAINABLE FUEL CERTIFICATION	32	GIRLS ON TRACK	43
SUSTAINABLE INNOVATION SERIES	33	OUR COMMUNITY	
SPORTS FOR NATURE	34	FIA ADVANCED MOTOR SPORT	
UNITED NATIONS AMBASSADOR		SCHOLARSHIP AT CRANFIELD UNIVERSITY	55
FOR SUSTAINABLE TOURISM	35	GENERAL ASSEMBLY	56
FIA AT COP 29	36	CAREERSHIFT	57
LIFE CYCLE ASSESSMENT UPDATE	37	UNITED AGAINST ONLINE ABUSE	58
LOOKING AHEAD	38	EQUALITY, DIVERSITY & INCLUSION AWARD	60
		EDGE CERTIFICATION	61
		LOOKING AHEAD	62
SOCIAL IMPACT AND DIVERSITY			
& INCLUSION KEY ACHIEVEMENTS	39		
FIA 2024 SOCIAL SNAPSHOT	40	APPENDIX	64
SOCIAL IMPACT APPROACH	41		



FOREWORD BY THE FIA PRESIDENT

The FIA's 2024 Sustainability and Diversity & Inclusion Report is a reflection of our collective efforts to embed positive change across motorsport and mobility.

By their very nature, these are some of the most intractable issues facing our society. Five years into the FIA's ambitious strategy, it is clear there is more to do. The next period is going to be challenging, whether that is delivering a credible pathway to reach our net zero ambitions, or fundamentally addressing structural issues around diversity and inclusion.

Nevertheless, I am proud of the progress we have made. Our Environmental Accreditation Programme grew by 45%, strengthening environmental standards, and supporting our Members on the path to more sustainable operations. I was struck by the breadth and quality of applications for the President's Climate Action Award, and I was delighted to sign the Sports for Nature Framework, demonstrating our commitment to protect and preserve biodiversity and natural habitats across our operations.

We continued to invest in Sustainable Aviation Fuel, which contributed to an estimated 8% reduction in freight-related emissions compared to the previous year. We are committed to increasing this investment in the years ahead.



Mohammed Ben Sulayem



In March, five women were appointed to lead FIA Commissions, a meaningful step towards greater representation and a truly diverse governance structure. This reflects our belief that diversity strengthens decision-making, culture, and our future.

That momentum continued across our social impact work. In 2024, we expanded programmes that promoted inclusion, accessibility, and opportunity, from growing the reach of FIA Girls on Track to launching the Women in Motorsport Mentoring Programme, which has already become a valuable platform for support, connection, and career development.

Moreover, the FIA Motorsport Engineering Scholarship which I launched in 2022 in partnership with Cranfield University has, to date, enabled three students from under-represented backgrounds to receive fully funded scholarships for specialist master's programmes in motorsport engineering. The programme aims to open up opportunities and access to motorsport careers and remove barriers to education for talented youth.

As part of FIA Safety Week, the Disability and Accessibility Commission hosted the Empowering Disabled Motorsport webinar — a highlight of the year that brought together experts and grassroots leaders to advance inclusion in our sport.

Finally, the United Against Online Abuse campaign, which I was proud to launch in 2023, has more than doubled its Coalition member base and won the "Coalition for Peace" Award at the 2024 Peace and Sport Forum. The campaign continues to lead the charge on original research into how we can tackle online abuse.

As we look to the future, I am confident the FIA will continue to play a leading role in facing the challenges ahead, which are significant. Together, with our Member Clubs, partners, and stakeholders, we will continue to drive positive change, not just for performance, but for people, our communities, and our planet.

Mohammed Ben Sulayem



“IN 2024, WE FURTHER BUILT UPON THE FIA’S SUSTAINABILITY, DIVERSITY AND INCLUSION FOUNDATIONS TO TAKE ACTION ACROSS BOTH SPORT AND MOBILITY.”

On environmental sustainability, we expanded the FIA Environmental Accreditation Programme, which saw a 45% increase in uptake from 2023, and we launched the Sustainable Fuel Certification Programme to guide responsible use of advanced fuels in competition. A report by the British Standards Institution (BSI) recognised our approach as an example of how sports governance can integrate structured climate transition planning, even as we acknowledge that we need to drive further action on emissions reduction and decarbonisation. Both the sports and automotive sectors, like every other, must push the boundaries of what can be achieved, as well as meet the various challenges head on to create a long term sustainable future. We recognise our role in shaping this agenda and are constantly evolving our approach to effect positive change.

On diversity and inclusion, we appointed five women to lead Commissions and reported a 32% female workforce representation in 2024. We expanded the FIA Girls on Track programme to new markets, launched our global Women in Motor Sport Mentoring Programme, and the launch of FIA CareerShift opened doors for young people at the grassroots level to explore exciting career opportunities. While there remains many more challenges ahead, we are determined to focus and build further. Together, these developments reflect our commitment to equipping our Members and the wider community with the tools, opportunities, and oversight needed to turn intent into lasting impact.



Andrew Fraser, Chair, FIA
Sustainability and Diversity
& Inclusion Committee

THE ROLE OF THE FIA



FIA FOR OUR PEOPLE

With over 250 employees and offices across France, Switzerland and the UK, we have a responsibility to ensure that we are following best practices across our own operations, whether that's in sustainability, equality, diversity and inclusion, or employee wellbeing.



FIA FOR OUR MEMBERS

We are a federation of 245 Members globally. By empowering Members with the necessary tools and knowledge, we aim to collectively address environmental challenges and build resilience in the face of a changing climate, while also fostering inclusivity and social responsibility across the motor sport and mobility communities.



FIA FOR SOCIETY

Through our Members, which sit across five continents, we represent millions of road users around the world. We are committed to driving innovation in the automotive industry and championing safety, sustainability and equality across the mobility sector.



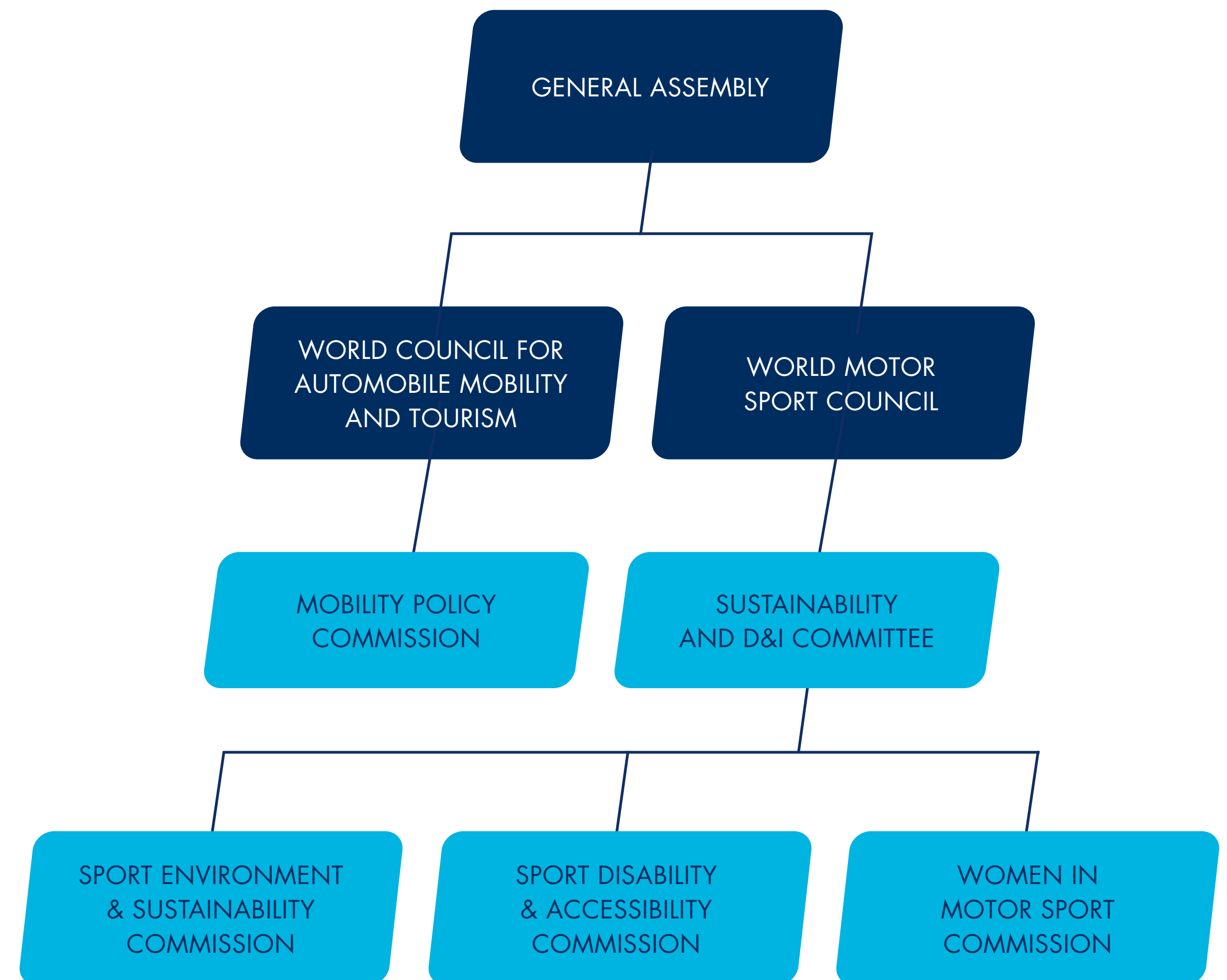
FIA FOR MOTOR SPORT

Motor sport has the power to accelerate sustainable, low-carbon technologies. Our role is not only to work with all of our stakeholders to drive this momentum, but also to promote accessibility, safety and community engagement at motor sport events.

GOVERNANCE

Sustainability and Diversity & Inclusion (D&I) are embedded within our governance structure through structured collaboration with the Federation's Commissions and Committees. These expert bodies - comprising representatives from across our global community - provide strategic guidance, shape policy, and promote best practices in their respective areas.

Among them, several key Commissions play a central role in advancing Sustainability, Diversity & Inclusion (SDI) efforts and ensuring their implementation across both sport and mobility. These include: **the Sport Environment & Sustainability Commission, the Women in Motor Sport Commission and the Disability & Accessibility Commission.** Each brings together subject matter experts and Member Club representatives to define priorities and develop proposals that address the evolving needs of the sport sector. **The Sustainability and D&I Committee** reviews the recommendations from these Commissions and translates them into proposals for consideration by **the World Motor Sport Council.**



GOVERNANCE

On the mobility side, relevant topics are first discussed within the **Mobility Policy Commission**, whose recommendations are then submitted to the **World Council for Automobile Mobility and Tourism** for approval.

Both World Councils are responsible for presenting an annual progress report in their respective fields, including sustainability, diversity & inclusion related activities, to the **General Assembly**.

In 2024, five women took on leadership roles within our Commissions, marking a step forward for diversity in the organisation. Pernilla Solberg (Sweden) became President of the FIA World Rally Championship Commission, Linda Medne (Latvia) was named President of the FIA Road Sport Committee, and Burcu Çetinkaya (Turkey) was elected as Chair of the FIA Women in Motor Sport Commission. Elise Racette (Canada) was appointed as Chair of the FIA Volunteers and Officials Commission, while Nathalie McGloin (UK) was re-appointed as Chair of the **FIA Sport Disability & Accessibility Commission**.



ENVIRONMENT



FIA 2024 ENVIRONMENT SNAPSHOT

45%

increase in Environmental
Accreditations issued

-7%¹ decrease in carbon
emissions intensity

+9% increase in
absolute emissions

€273,556

granted to sustainability
programmes

115

participants from 59
countries joined 5
regional webinars

39

global entries for the 2024
FIA President's Climate
Action Awards

92

countries cut CO₂e
emissions or battery
use by 9% in the 2024
Smart Driving Challenge

1. Carbon emissions intensity refers to the amount of carbon dioxide emitted per € of revenue. Our absolute emissions, after the purchase of Sustainable Aviation Fuel credits, increased by 8.96%, against growth in our operational revenue of 17.02%, which resulted in a decrease in carbon emissions intensity against revenue of -6.72%. A full category breakdown is available in the Appendix.

ENVIRONMENT STRATEGY

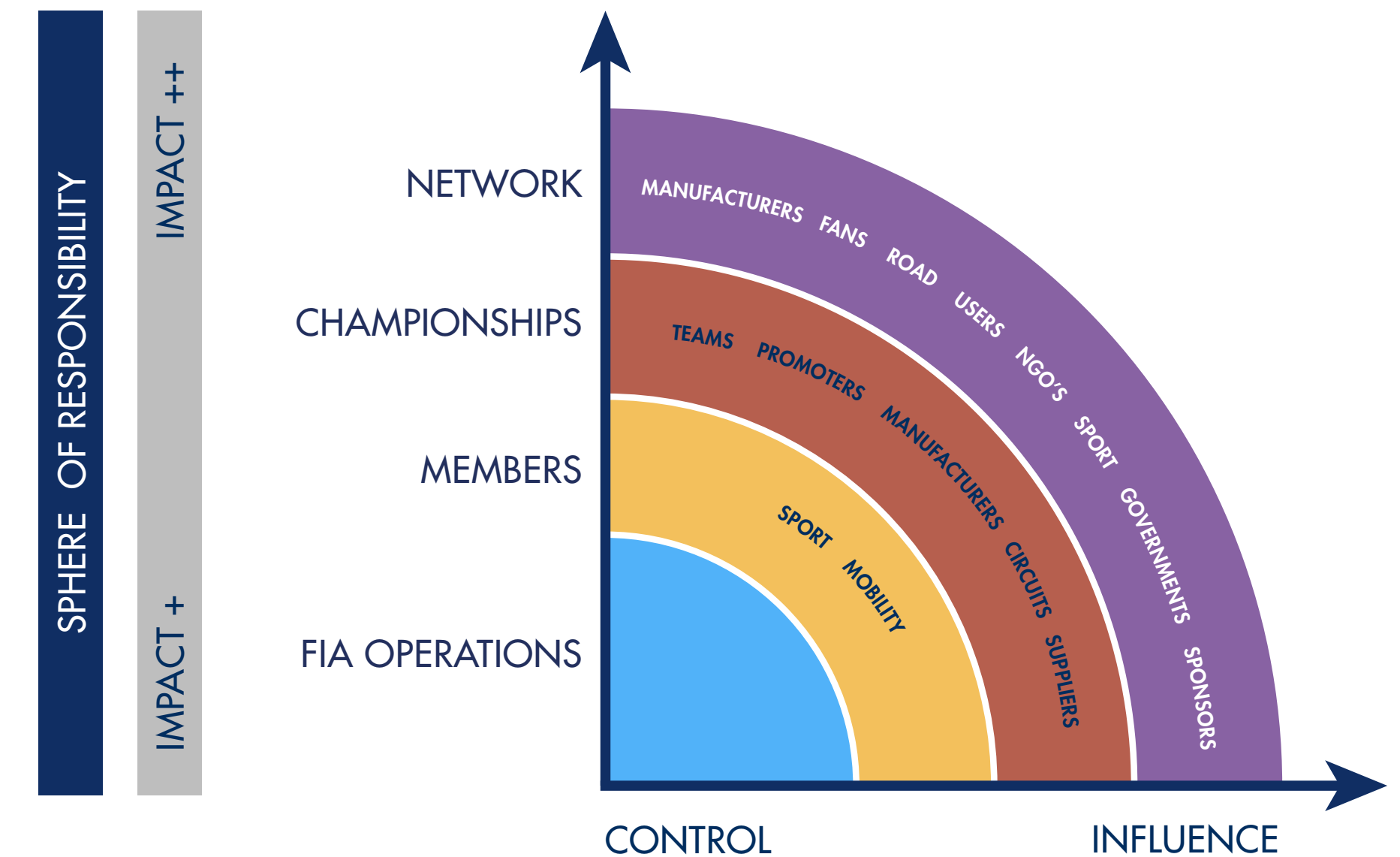
STRATEGY

In 2020, the FIA Environment & Sustainability Commission developed a strategy setting out our long-term plan (2020-2030). In the plan, the Commission established 50 objectives across four spheres of responsibility. These were structured around three strategic goals:

- **Accelerate climate action towards net-zero:** by supporting members and stakeholders with their green transition.
- **Foster sustainable technology and innovation:** by raising awareness and guiding progress on sustainable innovative solutions.
- **Inspire sustainable practices:** by working with stakeholders to improve environmental sustainability.

The rest of this section sets out the progress we've made towards these goals in 2024.

2025 marks the mid-point in the strategy, and we will take this opportunity to review our approach to ensure that we continue to embed positive change to the end of the decade and beyond.



1 CLIMATE ACTION
Accelerate net-zero transformation



2 TECHNOLOGY & INNOVATION
Foster sustainable & innovative solutions



3 SUSTAINABLE PRACTICES
Drive sustainable change





ENVIRONMENT OUR OPERATIONS

CARBON MANAGEMENT

We have calculated our carbon footprint since 2019 in line with the GHG Protocol, covering all three scopes across our headquarters, events, championships, and financed supplier activities. Scope 3 includes energy-related emissions, purchased goods and services, capital goods, waste, transport, business travel, and employee commuting. Our 2024 footprint was reviewed under the ISO14064-3:2019 standard by Global Climate Initiatives and led to adjustments to past data, reflecting updated emission factors from the French Base Carbone® and UK BEIS DEFRA database.

In 2024, we expanded organisational boundaries to include previously unaccounted sources and improved data collection, updating our baseline from 2019 to 2022 for greater accuracy.

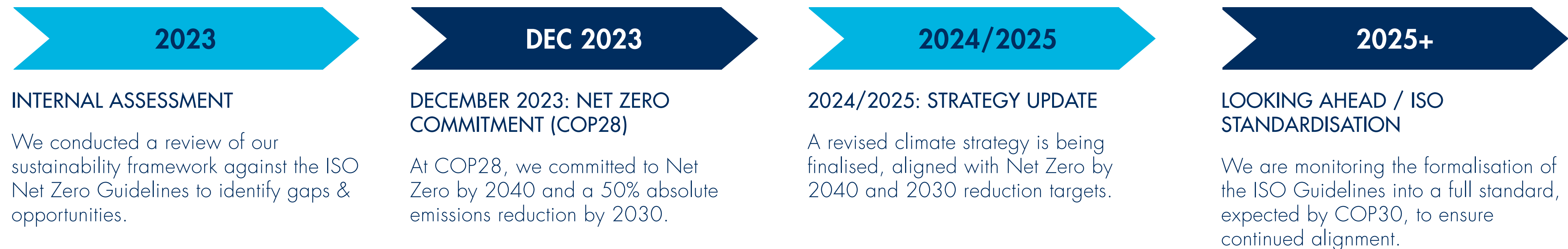


ENVIRONMENT OUR OPERATIONS

ROAD TO NET ZERO

We are committed to reaching net zero by 2040, with a 50% absolute emissions reduction by 2030. This is an ambitious target that is in line with best practice. Throughout 2024, and aligned with our strategy review in 2025, we have been building our transition plan to ensure that we achieve the necessary milestones. We were delighted that this year these efforts were recognised by BSI Group in their report on International Organization for Standardization (ISO) Net Zero Guidelines.

FIA NET ZERO ALIGNMENT TIMELINE:



RECOGNISED BY BSI

We were featured as a case study in the BSI Group's report on the ISO Net Zero Guidelines, highlighting our structured climate transition planning.



"The FIA's case study of its net zero transition plan development has not only demonstrated the FIA's bold ambition, but also has shown market demand for an international, independently verifiable net zero standard for organisations."

Shana Gallagher, BSI Net Zero Manager



ENVIRONMENT OUR OPERATIONS

DECARBONISATION

OVERVIEW

In 2024, our absolute emissions went up by under **9%**, against the backdrop of a large increase in our revenue and general activities; 2025 and beyond marks an opportunity to optimise our strategy for the future. Despite this, our carbon intensity measure, which is defined as each tCO₂e emitted for each € of general revenue, fell by **7%** year-on-year, demonstrating that it is possible to decouple emissions growth from revenue growth.

Nevertheless, reaching our interim target of an absolute reduction in emissions of **50%** by 2030, against a 2022 baseline, remains challenging. More than **99%** of our footprint relates to Scope 3 emissions, largely from business travel and logistics, two of the hardest-to-abate sources and the primary focus of our long-term decarbonisation strategy.

The use of Sustainable Aviation Fuel (SAF) (see page 17) reduced our 2024 footprint by **388 tCO₂e** (around **1.6%**) compared with a no-SAF scenario. SAF is a central pillar of our approach to decarbonising travel, and we are increasing investment in line with production and availability. We have already reduced

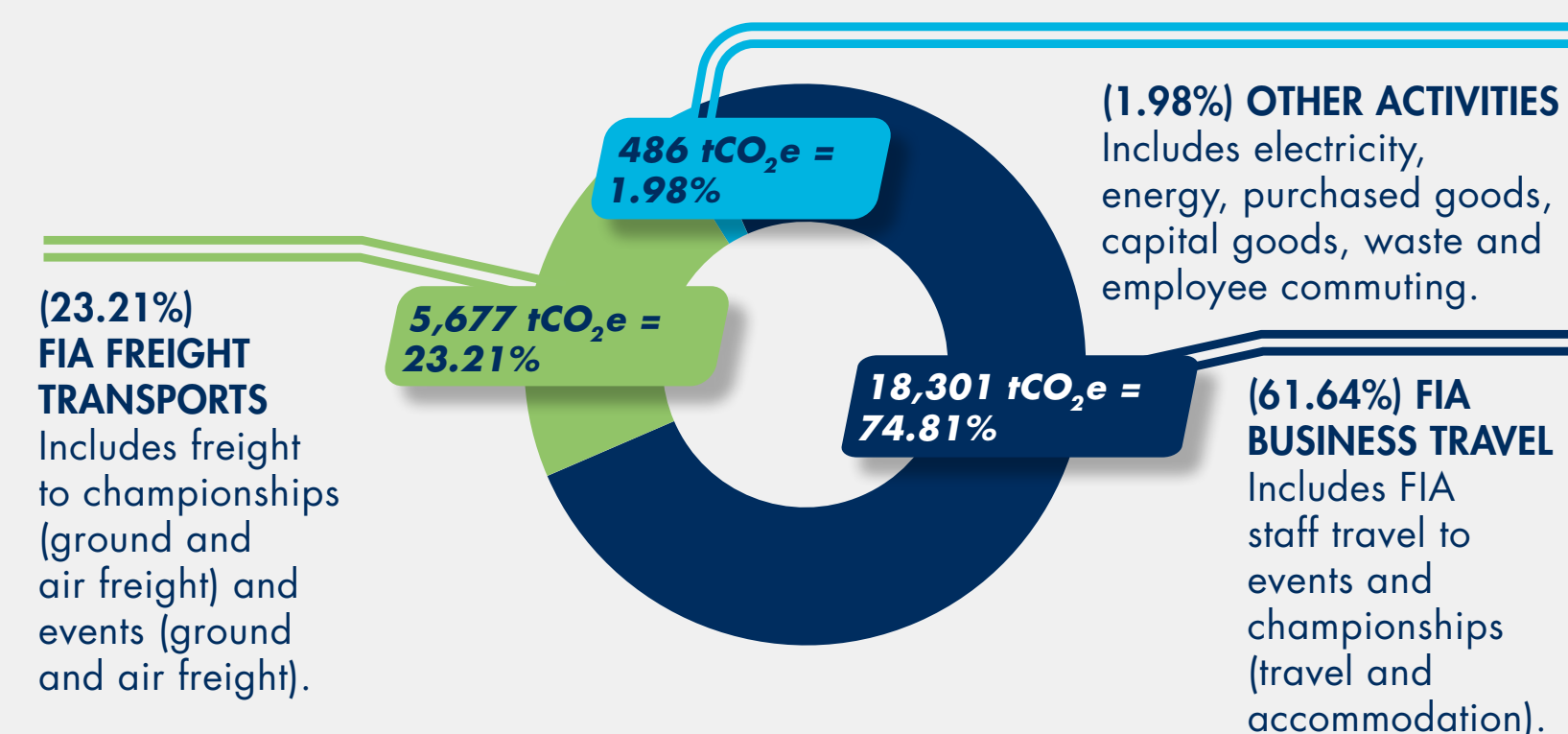
energy use, from our 2022 baseline, and will continue to drive further reductions through ongoing efficiency measures.

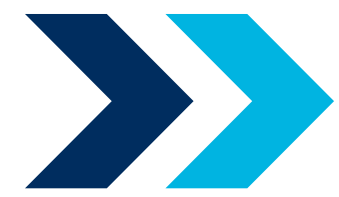
Reflecting our decarbonisation strategy, we chose not to invest in offsetting projects in 2024, directing resources instead to at source measures, expanded remote operations, SAF investments, and optimised logistics.

DECARBONISATION

BREAKDOWN BY MAIN EMISSION SOURCE IN 2024:

Over 98% of our emissions arise from travel and logistics.





ENVIRONMENT OUR OPERATIONS

DECARBONISATION

INVESTMENT IN SUSTAINABLE AVIATION FUEL

Sustainable Aviation Fuel (SAF) is a renewable jet fuel derived from sources such as used cooking oil, agricultural biomass, and other non-food waste. It is typically used in blends with conventional kerosene ("drop-in" fuel), requiring no engine modifications.

Since SAF infrastructure cannot always serve specific flights, a "book & claim" system was used in 2024. In this system, SAF certificates are purchased corresponding to a set volume of fuel. That fuel is then fed into the broader freight aviation supply chain.

Though flights may still use standard jet fuel, they "claim" the emissions reductions linked to SAF produced and used elsewhere, ensuring environmental impact without physically supplying their own aircraft.



SAF can cut lifetime greenhouse gas emissions by up to 80% compared to conventional jet fuel when considering feedstock production, processing, and combustion.



ENVIRONMENT OUR OPERATIONS

DECARBONISATION

HOW IS THE FIA USING SAF?

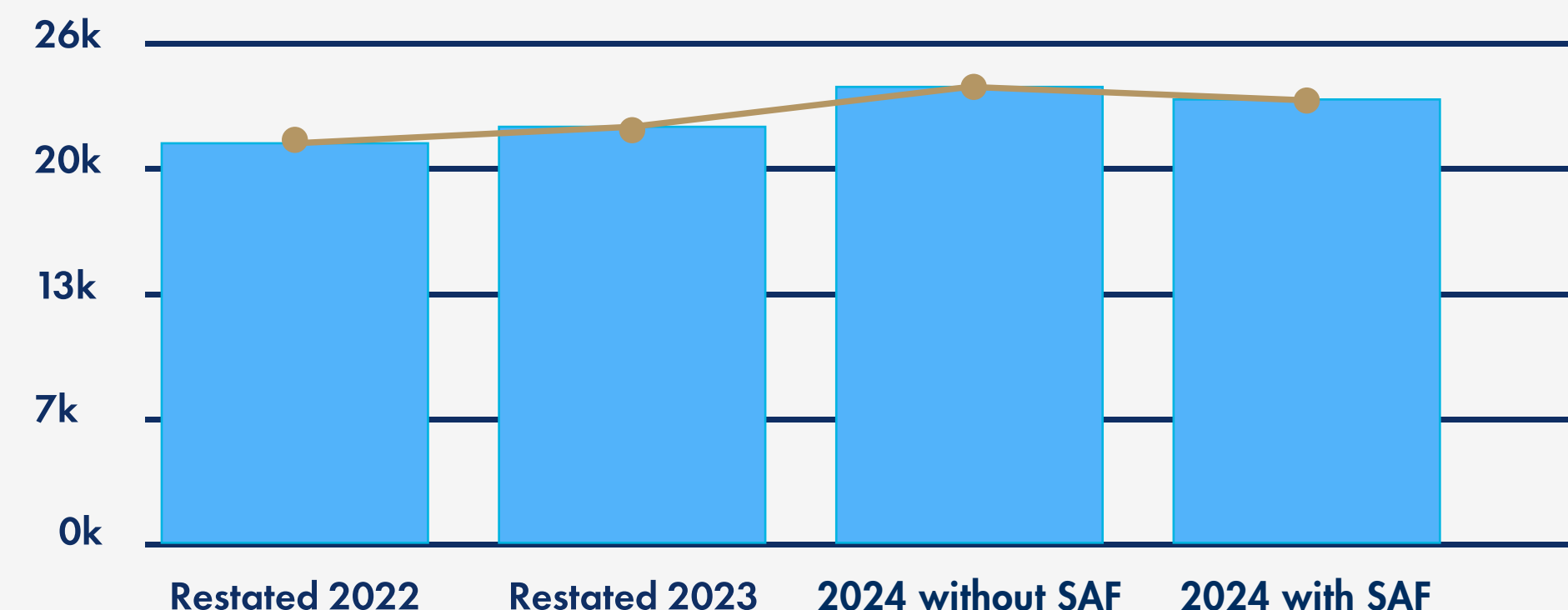
In collaboration with Formula 1, we have invested in the use of SAF as part of our broader commitment to reducing the sport's environmental impact. It marks a tangible step forward in decarbonising logistics operations within motor sport.

In 2024, this initiative resulted in an estimated reduction of **388 tonnes** of CO₂-equivalent emissions - representing approximately **8%** of total freight-related emissions compared to 2023 figures.

In 2025, we have committed to further increase our investment in SAF.

(NB: SAF is not a permanent removal so SAF certificates must be procured each year.)

Total Emissions Trend (tCO₂e)



While our absolute emissions increased in 2024, our early and relatively small-scale adoption of SAF meant the increase was slightly lower than it would have been otherwise. This demonstrates the potential for SAF in future years to further decrease our footprint.



ENVIRONMENT OUR OPERATIONS

DECARBONISATION

As well as our development of SAF, we have continued to seek emissions reductions across operations in our more direct control.

In 2024, we advanced this strategy by:

- Installing solar panels at our Geneva offices
- Enhancing Remote Operations Control for World Endurance Championship (WEC) and Formula E to minimise travel and strengthen support for race control
- Optimising logistics and upgrading to lower-carbon Formula 1 equipment
- Adopting a flexible remote working policy and streamlining employee travel to FIA Championships

In 2025, we will strengthen these efforts with additional SAF investment, the introduction of Hydrotreated vegetable oil (HVO) fuel for European road trucks in collaboration with DHL, a reviewed travel policy to limit staff travel and optimise event locations, and a strengthened sustainable procurement policy.

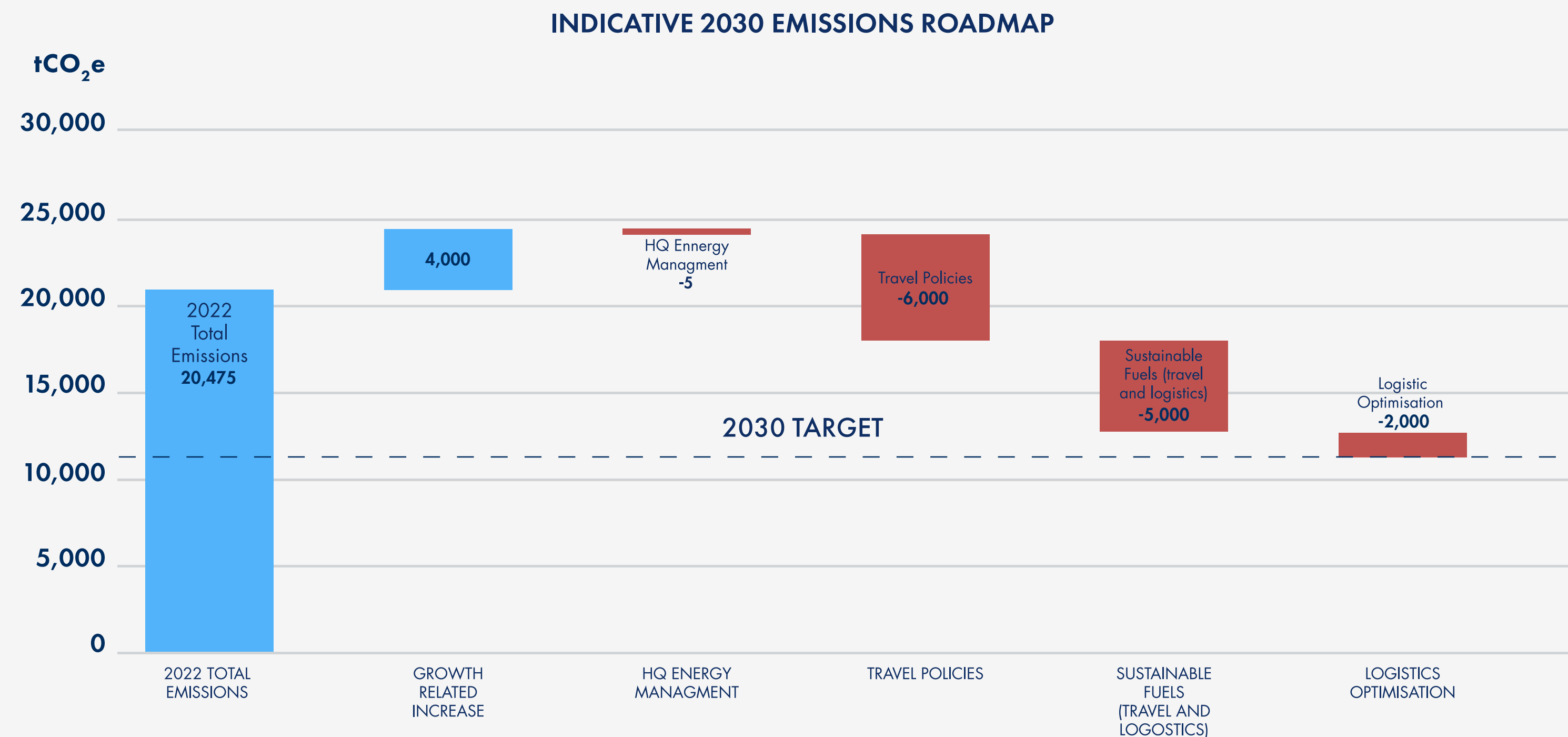




ENVIRONMENT OUR OPERATIONS

DECARBONISATION

In order to meet our ambitious net zero targets, we will need to achieve absolute emissions reductions. However, there are two areas that will deliver the greatest reductions: behaviour change related to international travel and logistics, and increased use of SAF.

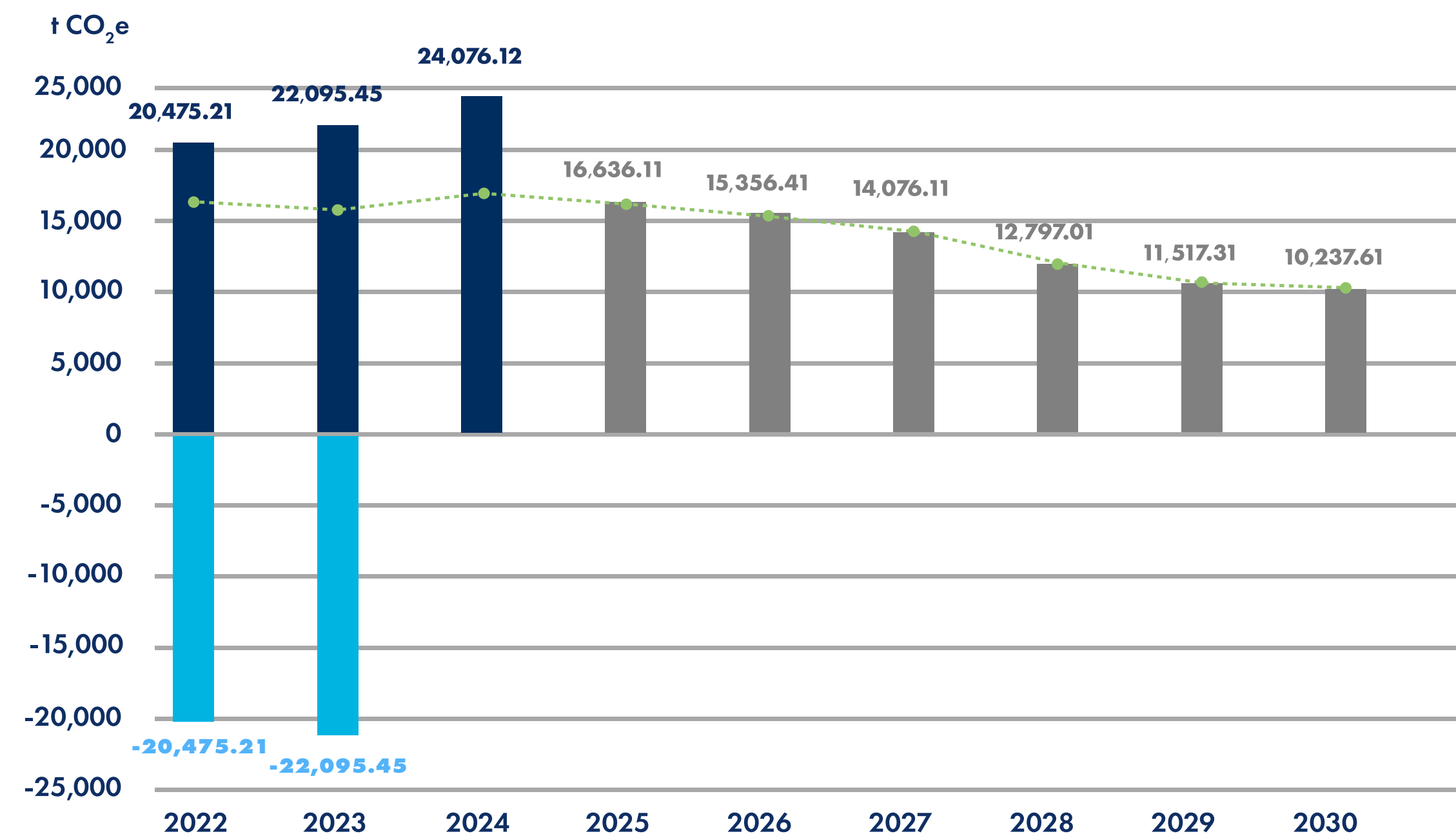




ENVIRONMENT OUR OPERATIONS

DECARBONISATION

FIA ADMINISTRATION CARBON TRAJECTORY



- Calculated footprint
- Carbon offset
- Footprint estimation by year (target of reducing emissions by 50% by 2030)
- Trajectory aligned with 50% reduction by 2030 and 90% reduction by 2040

Note: In 2024, the FIA decided not to invest in offsetting programmes in order to prioritise direct emission-reduction initiatives and investment in Sustainable Aviation Fuel. The FIA is currently assessing its future strategy for carbon offsetting and removal.



ENVIRONMENT OUR OPERATIONS

ENVIRONMENTAL MANAGEMENT

In addition to close management of our emissions, it is also vital that we have an effective environmental management system across our organisation. Since 2021, we are proud to have been certified to ISO14001. In 2024, we successfully renewed our certification, marking the completion of our first three-year cycle. We have developed a comprehensive environmental management system that embeds sustainability into our daily operations, major events, and long-term strategy.

This system covers a broad range of activities, including:



Headquarters operations: energy-saving measures; improved waste management; use of sustainable office supplies



Conferences and events: responsible venue selection; reduced printed materials; promotion of reusable or recyclable items



Business travel and logistics: encouraging virtual meetings; low-emission transport; carbon footprint monitoring



Procurement practices: favouring suppliers / products with stronger environmental standards and lower impact

AUDIT HIGHLIGHTS

The recertification audit recognised several strengths in our approach:

- Leadership commitment from senior management and the Sustainability and Diversity & Inclusion department
- Sustainable operations and effective facility management to reduce environmental impact
- Responsible travel and supplier partnerships at our events
- Staff engagement through internal awareness campaigns and participation

ENVIRONMENT OUR COMMUNITY

FIA ENVIRONMENTAL ACCREDITATION PROGRAMME

One of the most important things we can do is help motor sport and mobility stakeholders generally to improve their own environmental performance. The FIA Environmental Accreditation Programme (EAP) is our flagship initiative to drive progress.

2024 was our most successful year ever, with a **45%** increase in accreditations. This year also saw many circuits, championships, promoters, teams, suppliers, and members either renew or upgrade their accreditation, proving the durability of this initiative.

By introducing clear and consistent environmental management principles, the EAP provides stakeholders with a three-level framework against which to accredit their activities.

The programme is based on international environmental standards, including ISO14001, ISO20121, and the EU Eco-Management and Audit Scheme, and has been adapted for motor sport and mobility stakeholders. The three-level accreditation scheme, which ranges from basic to best practice, is designed to accommodate all FIA stakeholders and to encourage a gradual progression through the levels.



190 accreditations by end
of 2024

33 Teams now accredited

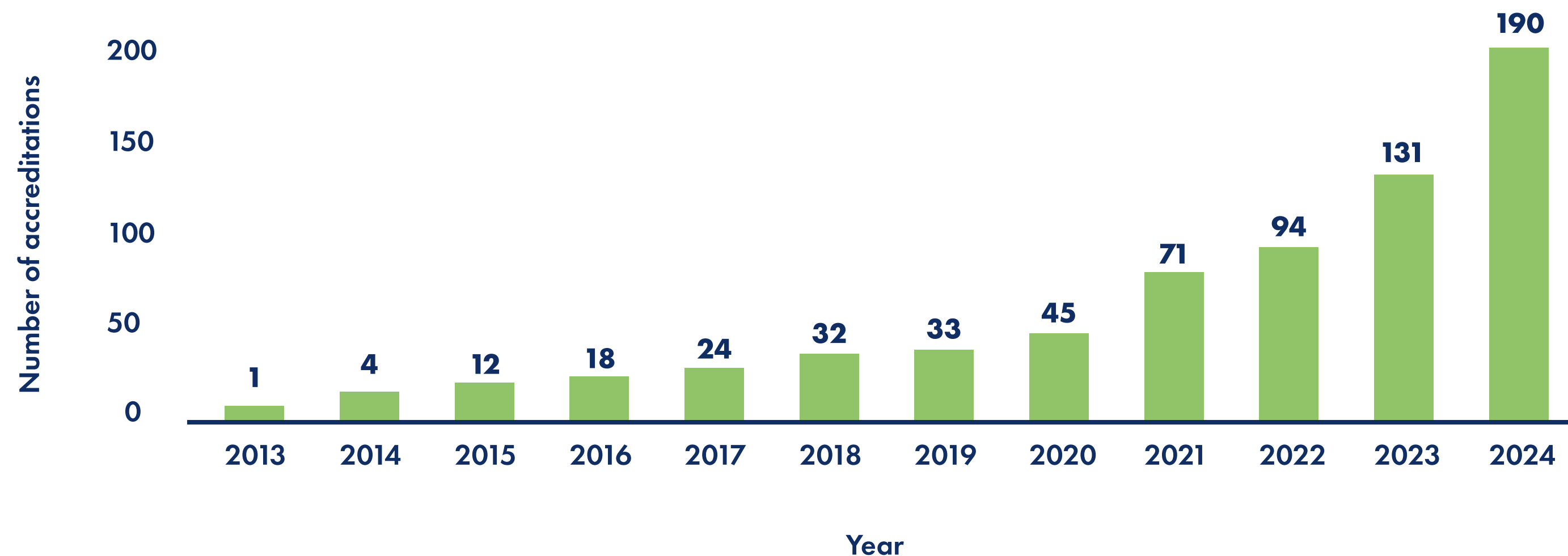
45% increase in number
of accreditations

Over **23 circuits**
accredited globally

ENVIRONMENT OUR COMMUNITY

ENVIRONMENTAL ACCREDITATION PROGRAMME

Since its inception in 2013, our EAP programme has grown every year, with a **45%** increase in accreditation year-on-year in 2024. We also renewed **26** accreditations of which **6** were upgraded.



THERE ARE THREE LEVELS OF ACCREDITATION.

OF THE 59 NEW ACCREDITATIONS IN 2024, WE AWARDED THE FOLLOWING STARS:

- ★☆☆
• 25 Members,
6 Championship organisations
- ★★★☆☆
• 2 Members,
9 Championship organisations
- ★★★★★
• 3 Members,
14 Championship organisations



ENVIRONMENT OUR COMMUNITY

ENVIRONMENTAL ACCREDITATION PROGRAMME

Our EAP requires robust action across a range of sustainability criteria. It is vital that organisations taking part meet the challenging benchmarks required to receive recognition.

To that end, we are proud to partner with BSI Group, who have established a team of 12 specialist auditors who work globally with the members, championships, promoters, and circuits seeking accreditation.

A complete list of all the accreditations are available in our data section on page 77.



"Since partnering with the FIA in 2023, BSI has been proud to support the evolution of its Environmental Accreditation Programme. The Programme empowers organisations to strengthen their own sustainability practices through trusted standards and independent assurance."

Matt Page, Senior Vice President, Assurance Services, EMEA, BSI



ENVIRONMENT OUR COMMUNITY

MEMBER WEBINARS

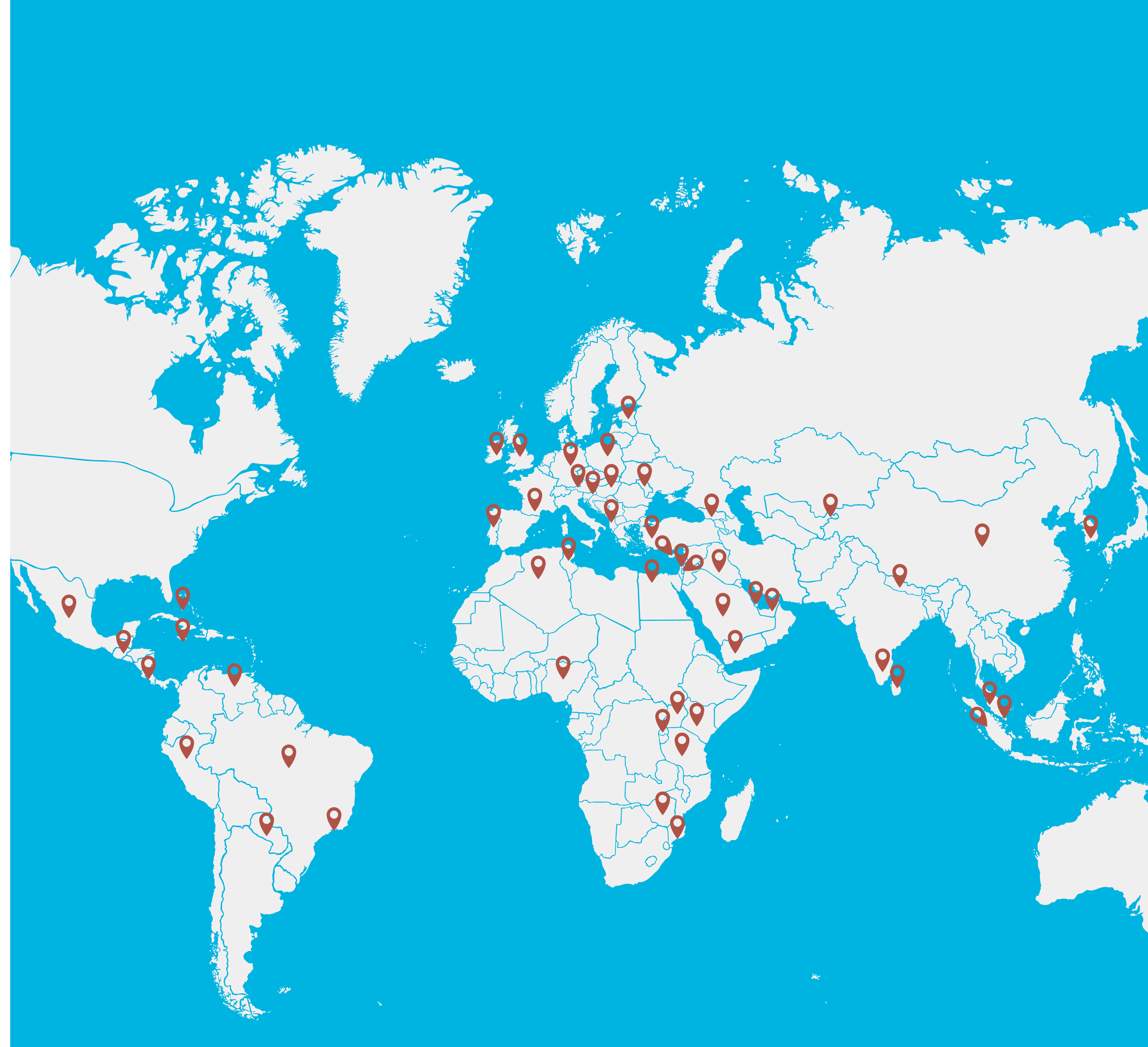
In addition to our accreditation scheme, we also help our members build their capability in sustainability. Our webinar series is an important component of this activity.

In 2024, we hosted five regional webinars, reaching **115** participants from **59** countries across Europe, Asia-Pacific, MENA, the Americas, and Africa.

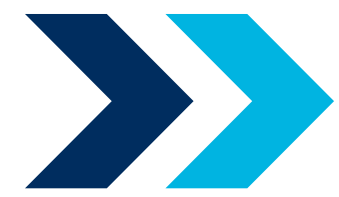
These workshops focused on practical implementation strategies, compliance requirements, and continuous improvement methodologies.

They equipped stakeholders with practical skills and actionable strategies, empowering them to implement meaningful changes and foster a culture of environmental responsibility.

In addition, we created tailored online resources to help Members achieve accreditation.



Participants joined from 59 countries



ENVIRONMENT OUR COMMUNITY

GRANTS

In 2024, we dedicated **€273,556** to sustainability programmes, with **€69,406** for sport and **€204,150** for mobility. The Sustainable Mobility Programme co-funded six projects totalling over **€204,000**, up from **€163,000**, across Advocacy and Innovation streams, running into 2025.



The Road Safety Institute “Panos Mylonas” is analysing speed, safety gear use, and mobile phone distraction in three Greek cities to inform policy and boost public awareness.



The Nepal Automobiles’ Association promotes youth advocacy on safe, sustainable mobility via workshops, policy engagement and road safety training for students and stakeholders.



The Automobile & Touring Club of Nigeria improves youth road safety through infrastructure checks, vulnerability assessments, and training for 1,000 young people.



AUTOMÓVEL
CLUB DE PORTUGAL

The Automóvel Club de Portugal is assessing 40 km of Lisbon’s cycling network with CycleRAP to evaluate safety and develop future infrastructure tools.



The Automóvil Club de Costa Rica supports the National Active Mobility Plan with technical training, strategic planning, and initiatives to reduce mobility-related discrimination.



منظمة الإمارات للسيارات والدراجات النارية
EMIRATES MOTORSPORTS ORGANIZATION

The Emirates Motor Sports Organisation is installing rooftop solar panels to generate 280,000 kWh annually and cut CO₂ emissions by 120 tonnes.



ENVIRONMENT OUR COMMUNITY

FIA PRESIDENT'S CLIMATE ACTION AWARD 2024

Launched in September 2022, the FIA President's Climate Action Award celebrates innovative solutions, mitigation measures and bold actions that help Member Clubs and the wider community to tackle environmental challenges.



2024 WINNER: SAUDI AUTOMOBILE AND MOTORCYCLE FEDERATION (SAMF) – SAMF & SAUDI F1 SUSTAINABILITY

SAMF is collaborating with the Jeddah Corniche Circuit to implement sustainable practices, create and share sustainable resources, and drive awareness about the importance of making environmentally friendly choices (such as recycling and reducing resource usage).

SAMF's project was selected based on criteria including Relevance, Innovation, Impact, Legacy, and Sustainability. It stood out among numerous global entries for its tangible environmental impact and replicability.



Runner Up: Automobile and Touring Club of Nigeria (ATCN): Promoting Net Zero Carbon Emissions from Automobile Sources



Runner Up: Federação Portuguesa de Automobilismo e Karting (FPAK): Environmental Sustainability in Motor Sport in Portugal



ENVIRONMENT OUR COMMUNITY

WORLD CHAMPIONSHIPS ROADMAPS

We collaborate with stakeholders across our Championships to ensure that they meet our organisation's environmental requirements and ambitions (set out on page 29). The following sections detail the progress of each Championship towards these objectives in 2024.

Utilising detailed roadmaps and assessment criteria, we monitor progress to foster a unified transition across disciplines towards improved environmental performance.

ENVIRONMENT OUR COMMUNITY

WORLD CHAMPIONSHIPS ROADMAPS

ASSESSMENT CRITERIA

CLIMATE CHANGE

- Calculation of carbon footprint
- Carbon reduction plan
- 100% removal/offsetting of residual emissions

INNOVATION AND TECHNOLOGY

- Sustainability in supplier selection
- Sustainable Engine & Fuel
- Sustainable Tyres

SUSTAINABLE PRACTICES

- Green energy application plan
- Renewable Energy Powered Infrastructure
- Environmental Accreditation Roadmap
- Sustainable Strategy

RESOURCES

- Integration of sustainability in the organisation
- Human and financial resources



ENVIRONMENT OUR COMMUNITY

WORLD CHAMPIONSHIPS ROADMAPS

STATUS 2024	CHAMPIONSHIPS							
	PROGRESS AGAINST FIA STRATEGY REQUIREMENTS	MEETING FIA STRATEGY REQUIREMENTS	MEETING FIA STRATEGY REQUIREMENTS	ONGOING	ADVANCED	ONGOING	ONGOING	ONGOING

FORMULA E: MEETING FIA REQUIREMENTS

Formula E, net-zero since inception, ran 2024 events on 100% renewable energy, advanced zero-waste, expanded FIA Environmental Accreditation, and in 2023 became the first global sport to meet PAS 2060.

FORMULA 1: MEETING FIA REQUIREMENTS

Formula 1 aims for net-zero by 2030 and to cut emissions by 26% in 2024 through better carbon tracking, sustainable fuels, efficient logistics, expanding the FIA Environmental Accreditation, and greater renewable energy use under its 2019 strategy.

WORLD RALLY CHAMPIONSHIP (WRC): ADVANCED

WRC introduced sustainable fuels for Rally1 and WRC2, launched its first Sustainability Roadbook, integrated biodiversity-focused environmental plans, and set targets for carbon neutrality by 2030 and net zero by 2040.

WORLD RALLYCROSS (WORLD RX), FIA KARTING, WORLD RALLY RAID (W2RC), WORLD ENDURANCE CHAMPIONSHIP (WEC): ONGOING

These series are progressing through baseline development, footprint calculation, and accreditation, facing challenges in data consistency, accreditation uptake, sustainable fuel and tyre supply, and renewable energy, with FIA roadmaps driving progress.

ENVIRONMENT OUR COMMUNITY

SUSTAINABLE ENERGIES ROADMAP

SUSTAINABLE FUEL INTERNAL COMBUSTION ENGINE (ICE)

A sustainable fuel ICE is a conventional combustion engine that runs on biofuels or synthetic e-fuels derived from renewable sources such as carbon capture, municipal waste, or non-food biomass. The fuel life cycle must result in a minimum 65% emissions reduction compared to fossil fuel (sourcing and production).

HYBRID ELECTRIC USING SUSTAINABLE FUEL

Hybrid systems combine an internal combustion engine running on sustainable fuels with one or more electric motors powered by batteries and energy recovery systems. The combination of electric assistance and efficient ICE operation reduces fuel consumption and emissions. The fuel life cycle used also has to result in a minimum 65% emissions reduction compared to fossil fuel (sourcing and production).

FULL ELECTRIC VEHICLES (EVS)

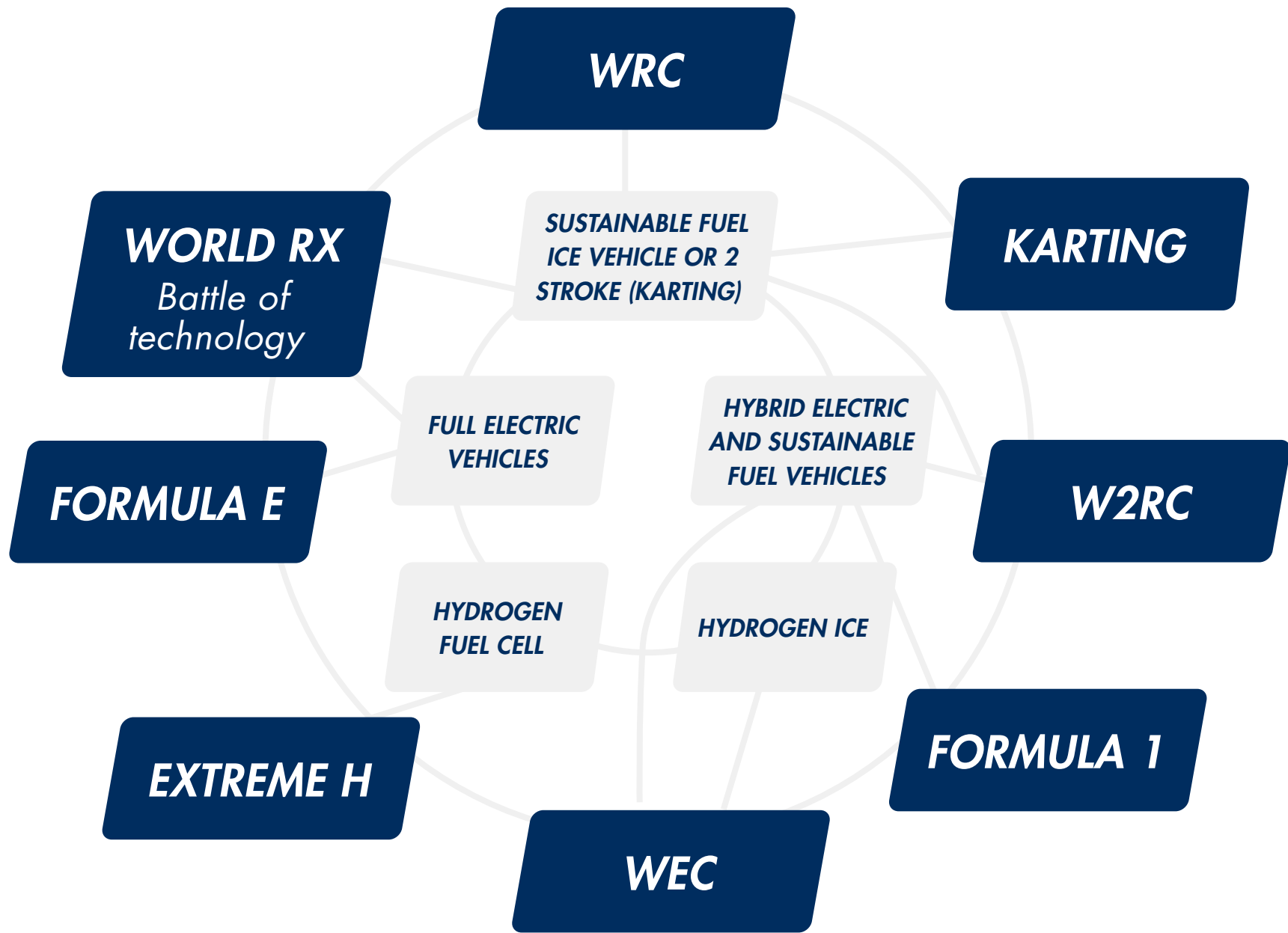
Full electric vehicles rely entirely on charged batteries to power the electric motors, eliminating on-board combustion and tailpipe emissions.

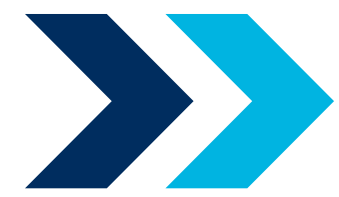
HYDROGEN FUEL CELL VEHICLES

Hydrogen fuel cell vehicles convert hydrogen into electricity through an electrochemical reaction to drive electric motors, producing primarily water vapour as tailpipe emissions.

LIQUID HYDROGEN INTERNAL COMBUSTION ENGINE (H2-ICE)

A liquid hydrogen ICE uses cryogenic hydrogen as a fuel for combustion in adapted combustion engines offering high energy density, rapid refuelling, and ICE driving dynamics suitable for high-performance racing. Tailpipe emissions primarily consist of water vapour. While not yet in competition, this technology holds the promise of shaping a sustainable and competitive future for motorsport.





ENVIRONMENT OUR COMMUNITY

FIA SUSTAINABLE FUEL CERTIFICATION PROGRAMME

As internal combustion engines remain dominant worldwide, fully sustainable fuels are a key decarbonisation pathway. After years of research and development, the first sustainable bio-waste-derived fuel batches were delivered to F1 manufacturers in December 2020 for testing.

From 2026, Formula 1 will mandate sustainable fuel made from Advanced Sustainable Components, including non-food biomass, renewable non-biological feedstock, and municipal waste, meeting strict emissions thresholds and compatible with over one billion internal combustion engine vehicles globally.

To ensure compliance, the FIA and Zemo Partnership have launched the Sustainable Racing Fuel Assurance Scheme, a third-party programme verifying each fuel's origin, composition and greenhouse gas performance. The scheme verifies supply chain custody, fuel composition integrity, and emissions performance to ensure that each fuel meets FIA sustainability targets.



The FIA's Sustainable Fuel Certification Programme aims to go beyond sport, laying the foundation for broader adoption of these fuels across everyday mobility. Future partnerships with fuel providers will support this transition, helping to reduce transport emissions at scale.

>> ENVIRONMENT OUR COMMUNITY

FIA SUSTAINABLE INNOVATION SERIES

The FIA Sustainable Innovation Series provides a platform for thought leadership and facilitates dialogue between governments, businesses, start-ups, and institutions.

In 2024, four flagship events were hosted in Tokyo, Porto, Valencia, and Kigali, attracting over **500** attendees and fostering collaborations that will drive sustainable innovation across motor sport and mobility. Each event focused on a unique theme, showcasing advancements in areas such as renewable energy integration, sustainable materials, and inclusive mobility solutions. The series has strengthened our role as a global convener for sustainability discussions and positioned motor sport as a catalyst for environmental progress.



28 March: Transport's Net-Zero Transition, Tokyo, Japan



9 May: Driving Sustainable Development through Rallying, Porto, Portugal



20 October: Nature and Motor Sport, Valencia, Spain



12 December: A Just Transition for Africa, Kigali, Rwanda



ENVIRONMENT OUR COMMUNITY

SPORTS FOR NATURE

In October 2024, we signed the Sports for Nature Framework at our FIA Sustainable Innovation Series event in Valencia, focused on nature and motor sport, ahead of the FIA Motor Sport Games.

Led by IUCN, IOC, UNEP, the CBD Secretariat, and Dona Bertarelli Philanthropy, the global initiative engages sports organisations in conserving and restoring nature, harnessing sport's influence to drive change by 2030 and beyond.

FIA Senate President Carmelo Sanz de Barros signed the framework in the presence of IUCN's Sports for Nature Programme Leader, Meredith McCurdy. This commitment aligns with our wider action plan to promote sustainable development, protect biodiversity and preserve natural habitats across our operations, members and championships.



"By becoming a signatory to the Sports for Nature Framework, FIA is advancing its strategy through an expanded focus on biodiversity and nature. This commitment reflects how environmental leadership in motor sport can integrate nature protection and restoration alongside climate action, sustainable practices, and innovation."

Meredith McCurdy, Programme Leader, Sports for Nature, IUCN





ENVIRONMENT OUR COMMUNITY

UNITED NATIONS AMBASSADOR FOR SUSTAINABLE TOURISM (SPORT)

In 2024, our commitment to sustainability was reinforced through the active engagement of our President, who also serves as UN Ambassador for Sustainable Tourism in the category of Sport.

This dual role reflects the strong alignment between the global motor sport community and international efforts to advance responsible tourism, environmental stewardship and sustainable growth. Under President Ben Sulayem's leadership, we continue to champion innovation, inclusivity and long-term sustainability across all levels of motor sport and mobility, cementing our position as a global force for positive change.





ENVIRONMENT OUR COMMUNITY

FIA AT COP29

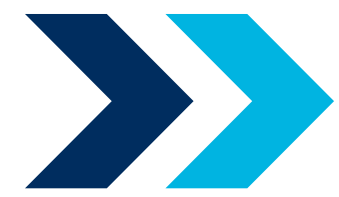
At COP29 in Baku, Azerbaijan, we participated as an official Observer to the United Nations Framework Convention on Climate Change (UNFCCC) for the second time and at two high-level events: the Greening Urban Transport Global Ministerial, the first ministerial roundtable attended by our organisation, and a Sport for Climate Action session. We highlighted the importance of adapting sustainability strategies to local realities, emphasising our commitment to a just, inclusive, and sustainable mobility transition.

We also partnered with the International Road Transport Union to deliver eco-driving training to **5,000 local bus and taxi drivers**. As part of the FIA Smart Driving Challenge, participants achieved an **average emissions reduction of 11%**, with the winner **cutting their impact by 32%**, translating to an estimated **15 tons of CO2 emissions saved** during the conference. A prize-giving ceremony was held on COP29 Transport Day.

In parallel, we supported a research initiative on Azerbaijan's used vehicle import ban (Cabinet of Ministers Decision No. 94), developed with HEC Paris Consultancy. The project provided rare insights into a typically under-analysed market, reinforcing our role as a policy voice for sustainable transport.



COP29
Baku
Azerbaijan
UN CLIMATE CHANGE CONFERENCE



ENVIRONMENT OUR COMMUNITY

LIFE CYCLE ASSESSMENT UPDATE

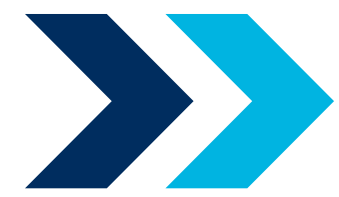
The Life Cycle Assessment (LCA) programme evaluates the environmental impact and total energy consumption of vehicles across their entire life cycle — from manufacturing and usage to end-of-life recycling. By providing data-driven insights, the LCA tool empowers users to make more informed and sustainable vehicle choices within their local markets.

In 2024, the programme saw a major expansion with the inclusion of **6 additional countries in Latin America: Argentina, Chile, Colombia, Ecuador, Mexico and Uruguay** — reflecting rising regional engagement and the demand for credible environmental data to guide mobility decisions. With this expansion, the LCA now spans **36 countries** worldwide, strengthening its role as a trusted global reference for evaluating vehicle sustainability across a diverse range of markets.



“Environmental and climate protection require concrete action. The new LCA Tools clarify how each life cycle stage affects a car’s climate and energy impact. Despite data challenges, this first step advances vehicle sustainability for consumers and nature.”

Alex Damyanov, Technical Manager, Green NCAP



ENVIRONMENT LOOKING AHEAD

In 2025, several key actions are underway or planned for implementation:

REVAMPING THE ENVIRONMENTAL STRATEGY

Five years into our current strategy, which has delivered some achievements, the fast-changing sustainability landscape calls for a refreshed approach. This update will align with evolving global trends, standards, and initiatives, ensuring focus on areas where we can make a measurable, positive impact.

STRENGTHENING ACTION ON BIODIVERSITY

Following our Sports for Nature commitment, we are deepening our focus on biodiversity protection. New initiatives will integrate biodiversity considerations into events, operations, and member engagement, supporting global nature-positive goals.

ENHANCING DATA AND RESEARCH CAPABILITIES

Accurate, robust data is essential for informed decision-making. We will expand data collection and research, building a stronger evidence base to guide strategy and track impact effectively.

EXPANDING SUPPORT TO OUR MEMBERS

As a global federation of 245 members across sport and mobility, we will enhance programmes, tools, and guidance to help members excel in their sustainability efforts, with tailored resources, training, and collaborative platforms to share best practice and drive progress.



“By staying focused on measurable outcomes, collaborative partnerships and continuous learning, we aim to deliver on the FIA’s vision of a more inclusive, impactful, and diverse motor sport and mobility landscape.”

Willem Groenewald

FIA Secretary General for Automobile Mobility and Sustainability



SOCIAL IMPACT + DIVERSITY & INCLUSION

FIA 2024 SOCIAL SNAPSHOT

FIA: OUR PEOPLE

32%
of our workforce
is female

30+
nationalities

Across
4+
regions

FIA: WIDER ECOSYSTEM

2,500+
Girls on Track
participants

€285,084
awarded by the European Commission to the
United Against Online Abuse campaign

€87,000
allocated to Member
Clubs through FIA Grants
for Diversity & Inclusion
Initiatives

872
applicants for the Women in Motor Sport Mentoring Programme,
with 286 participants selected in total across 79 countries

SOCIAL IMPACT APPROACH

2024 has been another busy year for the delivery of our Social Impact and the further development of our Diversity & Inclusion initiatives. This year, we maintained a strategic focus on the FIA Women in Motor Sport (WIM) initiatives, which also act as a catalyst for driving broader social inclusion throughout our organisation and FIA's community ecosystem.

Our WIM initiatives create a foundation that supports the organisation's broader social impact objectives, including the United Against Online Abuse campaign, accessibility programmes, community engagement programmes, and within our own operations. Collectively, these efforts demonstrate how focused action on gender inclusion can drive systemic change across multiple dimensions of diversity and inclusion.





SOCIAL IMPACT

WOMEN IN MOTOR SPORT

FIA WOMEN IN MOTOR SPORT INITIATIVES

The FIA Women in Motor Sport Commission, established in 2009, runs a series of dedicated initiatives, designed to increase female participation throughout motor sport and related industries by empowering and inspiring women through enabling greater accessibility and opportunities. It reflects our organisational commitment to fostering and driving inclusion throughout the sport, while demonstrating the impact of targeted and sustained effort.

» SOCIAL IMPACT FIA GIRLS ON TRACK GLOBAL FOOTPRINT 2024

Established in 2018, FIA Girls on Track introduces motor sport to girls and young women aged 8 to 18 around the world. A flagship initiative of the FIA Women in Motor Sport Commission, it has engaged over **5,000 girls** globally through hands-on activities, career panels, and mentoring. Delivered in partnership with FIA Formula E and Member Clubs, the programme offers a ready-to-use format for national-level implementation, inspiring participants, and building pathways into motor sport.



FIA GIRLS ON TRACK 2024
2,500+ girls and young women participated in 2024

10 international markets: Mexico City, Diriyah, São Paulo, Tokyo, Misano, Monaco, Berlin, Shanghai, Portland, London

88% reported increase in interest in pursuing a career in motor sport

» SOCIAL IMPACT

FIA GIRLS ON TRACK

In 2024, the **Brazilian Automobile Federation (CBA)** delivered a comprehensive FIA Girls on Track programme alongside other Women in Motor Sport Commission initiatives, aimed at increasing female participation in Brazil, a country with deep motor sport roots.

The events included:

- Hands-on workshops in karting, basic mechanics, and race strategy.
- Career panels with female drivers, engineers, and motor sport professionals.
- Networking with local motor sport clubs and industry leaders.
- A follow-up mentoring programme for **20 participants** with a local female driver.



» SOCIAL IMPACT

FIA GIRLS ON TRACK

In 2024, the **Indonesian Motor Association (IMI)** ran a multi-day FIA Girls on Track programme focused on technical learning and broader mobility themes. Key elements included:

- Technical training in vehicle maintenance, safety, and engineering basics
- Sim racing to introduce virtual motor sport and its growing role in the industry
- Educational sessions on road safety and sustainable mobility
- Partnerships with schools to integrate the programme into the curriculum

These events gave young girls the opportunity to explore multiple facets of the automotive world, foster interest in STEM, and challenge traditional gender roles in motor sport.



» SOCIAL IMPACT

FIA GIRLS ON TRACK

FIA GIRLS ON TRACK – FORMULA E

In partnership with the ABB FIA Formula E World Championship, we delivered **27** events during the 2024 season, engaging **2,517 girls** aged 12–18 across **10 international markets**: Europe (London, Berlin, Monaco, Misano), Asia (Riyadh, Tokyo, Shanghai), North America (Portland), and South America (Mexico, São Paulo).

The programme introduced participants to the wide range of career paths in motor sport—technical, sporting, and administrative—through hands-on workshops, career talks, and behind-the-scenes tours. Interactive sessions were delivered by Formula E partners such as Hankook and Allianz, offering practical insight into tyres, engineering, and event operations.



88% reported greater interest in motor sport - careers.

Over **73 female** industry professionals shared their stories, including **engineers (25%)**, **team managers (15%)**, **drivers (10%)**, **marketing specialists (20%)**, and **FIA/Formula E staff (30%)**.

The programme's success has laid the groundwork for the 2025 season, which will include new workshops on data analysis and sustainable technologies, **with the goal of growing participation by 15%**.

» SOCIAL IMPACT FIA GIRLS ON TRACK

SPECIAL YOUTH ENGAGEMENT DURING FIA GENERAL ASSEMBLY WEEK

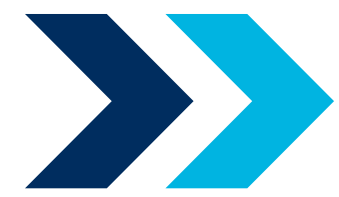
During our General Assembly week in Rwanda, **FIA Girls on Track** welcomed over **100 young women** from Kigali schools for a full day of inspiring activities at the BK Arena.

Joined by FIA President Mohammed Ben Sulayem and F1 presenter and racing driver Naomi Schiff, the girls tried karting for the first time, tested their skills on simulators, and took part

in a series of hands-on sporting challenges. Throughout the day, they engaged with experts from across motor sport, who shared personal experiences and career advice.

The event also featured a live video link with FIA Women in Motor Sport Chair Burcu Çetinkaya, connecting the group with the **Women in Motor Sport North America Summit** in Indianapolis, creating an inspiring moment of international exchange.





SOCIAL IMPACT

FIA GIRLS ON TRACK

FIA MOTOR SPORT GAMES

The FIA Motor Sport Games is a unique international event where drivers represent their nations, and race in various motor sport disciplines. The WIM Commission and Girls on Track encourage women to compete in the events, providing a global platform to spotlight female talent.

At the third edition of the Games, in 2023, **6 seats** were reserved for young girls in the Cross Car Mini Category — a groundbreaking step to support emerging female talent. Girls aged 8 to 12 were selected through a rigorous process based on driving skill, potential, and passion.

The chosen drivers went on to represent their countries at the 2024 Games in Valencia, gaining vital experience and visibility on a global stage, encouraging continued development in motor sport.

Drivers

- Lena Straub (Germany)
- Célie Perrichot (France)
- Merel Hoogstra (Netherlands)
- Agam Shriky (Israel)
- Ava Cabral (Canada)
- Manuella Bernadelli (Brazil)



» SOCIAL IMPACT FIA GIRLS ON TRACK

MOTOR SPORT GAMES ENGAGEMENTS

During the games, the WIM Commission launched a dedicated FIA Girls on Track activation to introduce girls to the many dimensions of motor sport and to inspire participants with its diversity of roles and opportunities.

The activation engaged **102 girls** from Valencia and beyond, with activities spanning:

- Fitness and reaction challenges to highlight the physical and mental demands of racing
- Environmental workshops on sustainability in motor sport
- United Against Online Abuse (UAOA) sessions promoting respect and safety online
- Pit walks, garage, media centre, and race control tours offering behind-the-scenes insight
- Track safety and flag procedure workshops

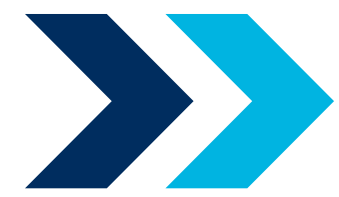
The programme showcased motor sport's breadth and inspired participants with its diversity of roles and pathways.

A partnership with ESBS University involved **10 sport management students**, who helped coordinate the activities, gaining real-world experience while strengthening local community engagement.



Inclusion-E Simulator Showcase

The Inclusion-E simulator was featured at the event, drawing hundreds of attendees and demonstrating the power of inclusive technology to widen access to motor sport.



SOCIAL IMPACT

FIA GIRLS ON TRACK

FIA GIRLS ON TRACK RISING STAR

A highlight of 2024 was the continued success of FIA Girls on Track Rising Star, Vanesa Silkunaite. She competed in the FIA CIK Academy Trophy, representing the FIA WIM Commission.

The FIA Karting Academy Trophy, established in 2010, is a unique international kart racing competition to discover and train promising young drivers on equal terms through providing drivers with the same sporting equipment. The competition serves as a fair springboard to the top levels of motor sport, comprising a junior and a senior category.

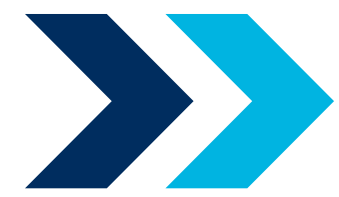
This high-level karting series provided Vanesa with vital experience and visibility as a promising young driver.

Vanesa was awarded a fully-funded seat, covering entry fees, top-tier equipment, and communications support — removing financial barriers and allowing her to focus fully on racing and development. Her performance was closely monitored:

- Qualifying improvement: from 25th in Round 1 to 18th in the final round.
- Best race result: 12th position.
- Lap time consistency: steady improvement across sessions.

This initiative highlights the impact of targeted support in nurturing young female drivers and demonstrates how access and opportunity can unlock real potential in motor sport.





SOCIAL IMPACT

FIA WOMEN IN MOTOR SPORT

FIA WIM NETWORKING EVENTS

In addition to Girls on Track, the Women in Motor Sport Commission also operates a series of complementary programmes, networking events, and targeted career development opportunities.

Our networking events create inclusive spaces for connection, collaboration, and professional growth among women in the motor sport community. They offer opportunities for women with different skillsets and backgrounds to share knowledge, build networks, and learn from one another.

In 2024, the Le Mans event, held with the Automobile Club de l'Ouest (ACO), drew **128 attendees**, including industry professionals, local students, and media. Its success reflects strong engagement and growing interest across the community.

A highlight was the panel discussion featuring five influential women, including a WEC team tyre specialist, the FIA Sporting Coordinator of the WEC Championship, an F4 driver, a member of the French Academy, and a local journalist as moderator. Each speaker shared career insights, challenges, and perspectives — offering attendees valuable access to diverse role models and career paths.



80% of attendees reported making at least three new professional connections.



SOCIAL IMPACT

FIA WOMEN IN MOTOR SPORT

FIA WIM MENTORING PROGRAMME: DRIVING PERSONAL AND PROFESSIONAL DEVELOPMENT

Launched in June 2024, our Women in Motor Sport (WIM) Mentoring Programme was designed to support personal and professional growth for women in motor sport. By connecting mentees with experienced mentors, it fosters guidance, career development, and knowledge-sharing within a supportive, global community.

Delivered through a digital platform, the programme offers:

- Personalised profile matching based on goals and interests
- Integrated tools for messaging, video calls, and document sharing
- A resource library and goal-tracking features

FIA WIM MENTORING PROGRAMME:

286 participants joined from all over the world, spanning **69 countries** in total:

38
29
20
10
1



Participants report high satisfaction, with **90%** noting increased confidence and career clarity.



"The assignment of my mentor was spot on. We have a lot in common and both of us have created a unique bond. We both have very professional backgrounds so we are able to collaborate on many subjects. This mentorship has turned into a friendship."

Jane Scaletta Director, Cayman Islands Government | President, Cayman Motoring Federation

SOCIAL IMPACT FIA WOMEN IN MOTOR SPORT

FIA WIM MENTORING PROGRAMME: RESULTS

872 applications received in just three weeks following its launch in June 2024.

286 active accounts and 442 mentor–mentee matches, with 92 mentors taking multiple mentees.

286 participants from 69 countries, creating a truly global mentorship network.

442 matches made so far, each lasting three months with the option to rematch for ongoing development.

93% success rate for matches, with high satisfaction reported.

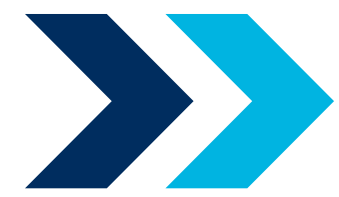
58% of participants acted as both mentor and mentee; 31% as mentees only; 11% as mentors only.

51% of mentors were willing to mentor more than one mentee.

Average ages: 36 for those acting as both mentor and mentee, 27 for mentees, and 43 for mentors.

“Our first meeting was a perfect match! We discovered that we have so many topics in common to discuss. During our initial meeting, we got to know each other, shared our beginnings, and set the next steps.”

Dariana Mateut E-Marketing Analyst, FORVIA HELLA | Teacher at Heart | Trainer & Volunteer | Motor Sport Enthusiast Mentor & Mentee



SOCIAL IMPACT

FIA WOMEN IN MOTOR SPORT

FIA WOMEN IN MOTOR SPORT AWARD

At the 2024 F1 in Schools World Finals, in Dhahran, Saudi Arabia, the FIA Women in Motor Sport (WIM) Award went to Girls Tonaltech 2 from Página Oficial de la Escuela Preparatoria Tonalá Norte de la Universidad de Guadalajara, Mexico, for their outstanding STEM performance.

The all-female team, Zayra Nuñez, Andrea Sanchez, Joseline Tapia, and Abigail Roman, impressed with a 0.18 drag coefficient (vs 0.22 average), a carbon fibre chassis with custom suspension, a 95% presentation score, top-10% race times, and a professional portfolio covering design, strategy, and budgeting.

The award spotlighted female achievement in STEM, generating **50,000+ live views**, **30+ media articles**, and **100,000+ social media impressions**. Post-event, STEM career interest among female participants rose by **25%**. The team has since led outreach in Mexico, engaging **1,000+ students** and appearing in **5 national TV interviews**.



➤ SOCIAL IMPACT FIA ADVANCED MOTOR SPORT SCHOLARSHIP AT CRANFIELD UNIVERSITY

Cranfield University has been a leading motor sport research institution since the 1970s, ranking in the global top 35 for mechanical and aeronautical engineering. The university houses the FIA-approved Cranfield Impact Centre and the Cranfield Simulation (AXSIM), both widely used by racing teams worldwide.

Launched in 2022 by Mohammed Ben Sulayem, President of the FIA, our organisation funds scholarships for two master's programmes in Advanced Motor Sport Engineering and Advanced Motor Sport Mechatronics. These scholarships provide students with access to elite motor sport careers, particularly those from under-represented backgrounds, with the aim of removing barriers to education and supporting our commitment to fostering diversity and inclusion within motor sport. This scholarship is life-changing as per the testimony of the scholars as the FIA covers the entire cost of tuition fees and bursary to cover the living expenses in the UK, which paves the way for an academic endeavour which otherwise would not have been possible.

In 2024 Yasir Muhammad from Pakistan started his journey (September) and in December 2024 the FIA has launched another edition for academic year 2025/2026, expanding the reach of this scholarship.



>> SOCIAL IMPACT FIA GENERAL ASSEMBLY

YOUTH AND COMMUNITY ENGAGEMENT

The FIA General Assembly is a unique annual opportunity to demonstrate the vital role of young people in shaping the future of motor sport as well as the importance of connecting the sport to local communities. By building capacity and offering inspiration through community-led initiatives, we aim to guide young global talent towards meaningful engagement.

In 2024, during the General Assembly week in Kigali, **150 university students** attended a career-focused session covering pathways in communications, mobility, esports, engineering, and more.

Opened by Rwanda Automobile Club President Christian Gakwaya and Rally Champion Kanagire Christian, the event included expert-led insights on motor sport careers — covering safety, technical roles, sporting academia, sustainability, esports, and single-seater opportunities.

Students from Rwanda Polytechnic, University of Rwanda, African Leadership University, Carnegie Mellon University, and Kepler College took part. As a knowledge-led Federation, we continue to invest in education, research, and learning, with young researchers seen as key drivers of innovation.



SOCIAL IMPACT CAREERSHIFT

FIA CAREERSHIFT: DRIVE YOUR FUTURE IN MOTOR SPORT

Launched in partnership with the FIA World Endurance Championship (WEC), FIA CareerShift aims to bridge the gap between young people's aspirations and the realities of careers in motor sport. The programme, which targets 16–24-year-olds, offers a behind-the-scenes look at the industry, demystifying roles and showcasing opportunities across technical, operational, and creative fields.

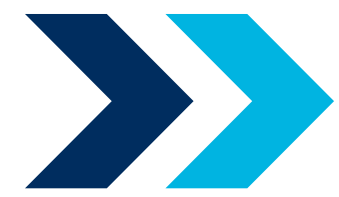
The 2024 edition welcomed **50 students**, offering them a unique, first-hand experience of life in motor sport.

Participants engaged in immersive workshops and activities, including:

- A mock press conference in the media and communications workshop
- Pit lane demos with engineers on tyre management and pit stops
- Environmental workshops focused on sustainability and fuel innovation
- A career panel featuring professionals from engineering, data, and marketing



Post-event surveys showed a **30% rise** in interest in motor sport careers, from **25% before** to **55% after**, and a **40% increase** in understanding of the sector's opportunities.



SOCIAL IMPACT

UNITED AGAINST ONLINE ABUSE

UNITED AGAINST ONLINE ABUSE

Online abuse has become an unacceptable reality for far too many people involved in motor sport. Our President, Mohammed Ben Sulayem, launched the FIA United Against Online Abuse (UAOA) campaign to tackle this menace. Supported by the FIA Foundation, it is a global coalition committed to tackling online hate speech.

Through research, advocacy, and collaboration with sports organisations, governments, and technology platforms, UAOA is driving change to protect the digital environment for all participants in sport. These could be athletes, referees, volunteers, or journalists – UAOA seeks to protect the entire ecosystem.



OUR FUNDERS & AWARDS:



FOUNDATION



**Funded by
the European Union**



Clark Hill





SOCIAL IMPACT UNITED AGAINST ONLINE ABUSE

UAOA KEY ACHIEVEMENTS 2024

- **154% growth in Coalition memberships, reaching 68 members (target: 20)**
- Winner of the Best Coalition for the Peace Award
- **€285,084 EU funding** secured for Pan-EU Framework to Combat Online Abuse in Sport (2025–2027) with 4 FIA Member Clubs, FIA University, and Clark Hill LLP
- First International Federation's Online Abuse in Sport Barometer published with **35 partners**
- First educational module on online abuse in sport launched with Dublin City University and Future Learn
- **8 Girls on Track sessions** delivered with ESBS Business School Valencia to boost digital literacy in grassroots communities
- Inaugural UAOA Conference, with **70 attendees**, and a global webinar series, with **433 participants over 8 weeks**
- **4 FIA Foundation scholarships** awarded to researchers studying online abuse in sport



➤ SOCIAL IMPACT FIA PRESIDENT'S AWARD FOR EQUALITY, DIVERSITY & INCLUSION

FIA PRESIDENT'S AWARD FOR EQUALITY, DIVERSITY & INCLUSION

Launched in 2022, the FIA President's Award for Equality, Diversity, and Inclusion recognises Clubs that have made extraordinary strides in promoting equality, diversity and inclusion across motor sport and mobility. The award celebrates innovative projects that break down barriers, create new opportunities, and inspire lasting change for under-represented groups.



2024 WINNER: Automobile Club d'Italia (ACI) – Motor Sport for People: INCLUSION-E

ACI's INCLUSION-E project features a state-of-the-art driving simulator, developed with Racesport, adapted for people with physical disabilities. Combining ergonomic design with cutting-edge technology, it has been showcased at inclusive events across Italy, including major racetracks, in partnership with national disability associations such as Anfass Nazionale and FISH ETS. To date, it has enabled over **1,000** people with diverse disabilities to experience motor sport and will also support clinical research on psychophysical reactions. The project was selected for its strong innovation, accessibility impact, community partnerships, and potential for replication globally.



SPECIAL MENTION: Confederação Brasileira de Automobilismo (CBA) – Rally dos Sertões SAS – Health and Joy in Sertões

SOCIAL IMPACT EDGE CERTIFICATION



Continuing our commitment in fostering inclusivity within our own organisation, in 2021 we achieved the first level of the EDGE Gender Equality Certification (EDGE Assess) through a comprehensive audit of policies, HR data, and employee perceptions.

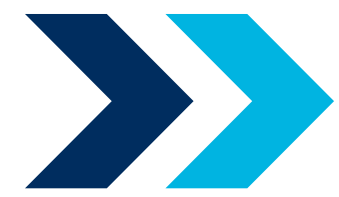
The EDGE Gender Equality certification assesses an organisation's policies and practices to verify its commitment to equality and diversity for all genders. By 2023, we advanced to the second level, EDGE Move, reflecting progress in representation, pay equity, and inclusive workplace practices. We are pleased that we maintained this status in 2024.

Key Achievements

- More balanced gender representation across the talent pipeline, with **75 hires** in 2024, including **30 women**.
- Strengthened gender pay equity through EDGE-compliant analysis, equitable pay policies, and ongoing improvements.
- Flexible working models, inclusive culture, and leadership commitment.
- Diversity & Inclusion objectives integrated into FIA strategic goals.
- Non-discriminatory recruitment and promotion practices with diverse candidate pools.
- Written Action Plan with milestones and responsibilities to close identified gaps.

Ongoing Actions

- Enhance recruitment and promotion policies to address gender and other diversity factors (origin, disability, sexual orientation).
- Deliver staff-wide diversity and inclusion training and workshops.
- Strengthen internal communication to share best practices and successes.
- Monitor key indicators (representation, pay equity, mobility) regularly.
- Expand mentoring and career development for under-represented groups.



SOCIAL IMPACT LOOKING AHEAD

Driving social impact comes with its own set of unique challenges, and in the year ahead, we will adopt a multi-faceted approach to meet these head on:

INTRODUCING A SOCIAL IMPACT STRATEGY

We will launch a dedicated Social Impact Strategy to set clear priorities and align with Member Clubs' needs. This will guide annual programme reviews using participation data, feedback, and performance metrics to refine our approach and maximise impact.

STRATEGIC COLLABORATION WITH PARTNERS

We will strengthen existing partnerships and create new ones across the motor sport ecosystem—including Member Clubs, teams, sponsors, and education partners—with the goal of achieving five new strategic partnerships in 2025 to expand grassroots reach and funding access.

LEVERAGING DATA-DRIVEN INSIGHTS

A centralised data system will enable real-time analysis and performance tracking in order to guide decision-making, resource allocation, and keep initiatives responsive to the needs of the female motor sport community.

FOCUS ON LONG-TERM SUSTAINABILITY

We will invest in developing diverse talent through mentoring, leadership training, and broader support initiatives to help build a sustainable, inclusive ecosystem.



"We remain committed to building a more diverse and inclusive environment inside the FIA and across the broader ecosystem in which we operate. The year ahead will be pivotal as we refresh our D&I and Social Impact strategy, embed it as part of our DNA, strengthen our partnerships, and leverage data more effectively to drive action. We are as ambitious as ever, and I look forward to leading this next chapter as we turn ambition into action, and action into lasting change."

Alessandra Malhamé, FIA Senior Director, People, Workplace, and Diversity & Inclusion.



THANK YOU



APPENDIX

APPENDIX 1

The FIA has reported in accordance with the Global Reporting Initiative (GRI) Standards for the period January – December 2024. GRI 1 used: GRI 1: Foundation 2021

DISCLOSURE	
GRI 2: GENERAL DISCLOSURE	
2-1	Organisational details
2-2	Entities included in the organisation’s sustainability reporting
2-3	Reporting period, frequency and contact point
2-4	Restatement of information
2-5	External assurance

RESPONSE
Fédération Internationale de l’Automobile (FIA), an association declared in conformity with French Law of 1 July 1901 having its registered offices in 8 Place de la Concorde, 75008 Paris (FIA France), and an association under Swiss law having its registered offices in Chemin de Blandonnet 2, 1214 Vernier (FIA Switzerland).
FIA France and FIA Switzerland
1 January 2024 - 31 December 2024 Contact point: sustainability@fia.com
We have expanded our organisational boundaries to include previously unaccounted GHG emission sources and updated our baseline year from 2019 to 2022, improving the accuracy of our GHG emissions data.
Carbon footprint verified by Global Climate Initiatives under the ISO 14064-3:2019 standard.



DISCLOSURE	
GRI 2: GENERAL DISCLOSURE	
2-6	Activities, value chain and other business relationships
2-7	Employees
2-8	Workers who are not employees
2-9	Governance
2-10	Nomination and selection of the highest governance body
2-11	Chair of the highest governance body
2-12	Role of the highest governance body in overseeing the management of impact
2-13	Delegation of responsibility for managing impacts
2-14	Role of the highest governance body in sustainability reporting

RESPONSE
Refer to the 2024 FIA activity report
2.7 271 employees (185 men and 86 women) – 32 nationalities represented
2.8 4 interim staff
2.9 The list of the bodies within the FIA structure is defined in Article 8.1 of the FIA Statutes . For further details about their composition and activities, you may refer to the 2024 FIA activity report and the FIA’s website (https://www.fia.com/governance).
2.10 The General Assembly is the highest body within the FIA. It is composed of the delegations of the FIA Members and the President of the Drivers Committee. Please refer to Articles 9 and 10 of the FIA Statutes for its composition and terms of reference, as well as the FIA’s website (https://www.fia.com/general-assembly) for further details.
2.11 The President of the FIA presides over the General Assembly in accordance with Article 20.5 of the FIA Statutes .
2.12 You may refer to pages 8 and 9 for the details.
2.13 You may refer to pages 8 and 9 for the details.
2.14 You may refer to pages 8 and 9 for the details.



DISCLOSURE	
GRI 2: GENERAL DISCLOSURE	
2-9	Supply chain

RESPONSE
<p>We are committed to sustainable procurement practices and we are engaging suppliers in applying our approach.</p> <p>Sustainability criteria are included in the selection process at all key stages of the procurement process:</p> <ul style="list-style-type: none">• Expressing the needs for purchased products/services• The original tender sent to all bidders• The evaluation system where sustainability criteria usually represent 10-20% of the final score• The supplier contract <p>Due diligence is conducted for all suppliers in order to ensure their compliance with the FIA Standard Code for Suppliers. In addition, for every key supplier, an analysis of environmental topics is conducted to identify any potential environmental issues.</p> <p>Refer to the FIA Code of Ethics and FIA Standard Code for Suppliers.</p>



DISCLOSURE	
GRI 300 ENVIRONMENTAL DISCLOSURES	
GRI 302 ENERGY	302-1 Energy consumption within the organisation
	302-4 Reduction of energy consumption
GRI 303 WATER AND EFFLUENTS	303-5 Water consumption

RESPONSE

Electricity consumption [kWh]

2022	2023	2024
803.1	722.1	692.8

In 2024, electricity consumption decreased by 4.1% compared with 2023, and by 13.7% compared with 2022.

Water consumption [m³]

2022	2023	2024
1.9	1.8	1.6

In 2024, water consumption decreased to 1,597m³, representing a 10.1% reduction compared with 2023 and a 15% decrease compared with 2022.



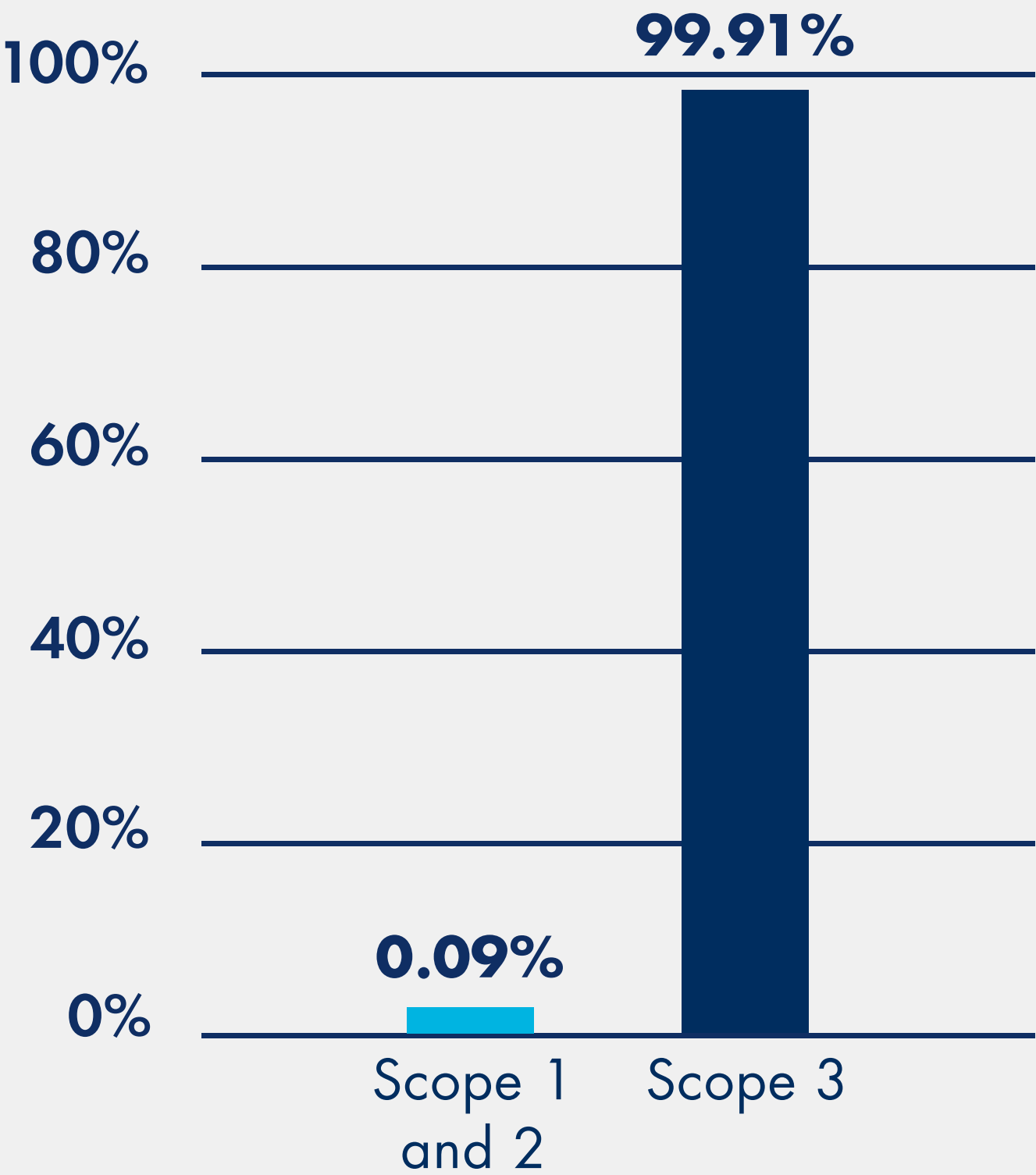
GRI 305 GREENHOUSE GAS EMISSIONS

RE-STATEMENT OF GHG INVENTORIES FOR YEAR 2022, 2023 AND 2024 TCO ₂ E							
Global Climate Initiatives (GCI) Categories	Original 2022	Re-stated 2022	Original 2023	Re-stated 2023	Original 2024	Re-stated 2024	With SAFc 2024
Energy	41.45	39.14	31.19	33.97	29.52	29.48	29,48
Assets	11.07	11.72	18.56	17.86	27.01	27.01	27.01
Travel (incl. logistics)	18,782.73	20,235.67	20,701.74	21,864.75	23,053.88	24,212.95	23,824.95
Inbound products	200.60	170.78	225.13	159.63	257.53	184.02	184.02
Waste	1.58	17.91	144.05	19.23	104.73	10.66	10.66
TOTAL	19,037.43	20,475.21	21,120.66	22,095.45	23,472.67	24,464.12	24,076.12
Difference with original (%)		7.6%		4.6%		4.2%	-1.6%

NOTE ON RE-STATEMENT: As part of its continuous improvement approach, the FIA initiated in the summer of 2025 an audit of its 2024 carbon disclosure verified by Global Climate Initiatives. Following an initial verification phase of the carbon reporting previously carried out by the organisation, several adjustments were made to past declarations to ensure greater consistency with the methodology currently in place. These changes are notably driven by the ongoing update of the emission factors used, derived from the French Base Carbone® and the UK BEIS DEFRA database. As a result, reported emissions have significantly changed over previous years.

In addition, the FIA has expanded the scope of its organisational boundaries to include emission sources that were previously unaccounted for, as part of an improved data collection process. These methodological developments have led the organisation to update its baseline year—from 2019 to 2022—in order to more accurately reflect the actual GHG emissions associated with its activities.

BREAKDOWN PER SCOPE IN 2024





DISCLOSURE	
GRI 300 ENVIRONMENTAL DISCLOSURES	
GRI 306 WASTE	<ul style="list-style-type: none">Waste generation and significant waste-related impactsManagement of significant waste-related impactsWaste generatedWaste diverted from disposal
GRI 308 SUPPLIER ENVIRONMENTAL ASSESSMENT	308-1 New suppliers that were screened using environmental criteria

RESPONSE			
Total waste volume [t]			
	2022	2023	2024
Total generated	29.16	26.88	24.24
% incineration	56%	48%	43%
% recycling	44%	52%	57%
In 2024, a total of 24.24 tons of solid waste was generated, representing a decrease of 17% compared with 2022 (29.16 tons) and a decrease of 10% compared with 2023 (26.88 tons). The recycling rate increased to 57% in 2024.			
All new suppliers of products of value above €4,000 were screened using environmental criteria.			



DISCLOSURE	
GRI 300 ENVIRONMENTAL DISCLOSURES	
GRI 306 SUPPLIER ENVIRONMENTAL ASSESSMENT	308-2 Negative environmental impacts in the supply chain and actions taken

RESPONSE
For the selection of suppliers of products for its own venues/ events (value of single purchase >4k€) and single suppliers for FIA Championships, we have integrated sustainability into the evaluation criteria. We ask suppliers for evidence of their evaluation of the environmental impact of products (such as Life Cycle Assessment) and scenarios for the end-of-life and the second life of products.

DISCLOSURE	
GRI 400 SOCIAL DISCLOSURES	
GRI 401 EMPLOYMENT	401-1 New employee hires and employee turnover
GRI 404 EDUCATION AND TRAINING	404-2 Programmes for upgrading employee skills and transition assistance programmes

RESPONSE
In 2024, we welcomed 75 new employees, across all contract types and all sites: 30 women and 45 men.
In 2024, in collaboration with the Climate Fresks, we have conducted approximately 12 workshops, both physical and online, dedicated to FIA staff. The participation % exceeded 75%. Also in the induction, all new employees received instructions and information on the FIA's Environmental Strategy and good practices in place at FIA offices and during events.



DISCLOSURE	
GRI 400 SOCIAL DISCLOSURES	
GRI 405 DIVERSITY AND EQUAL OPPORTUNITY	405-1 Diversity of governance bodies and employees
GRI 406 NON-DISCRIMINATION	406-1 Incidents of discrimination and corrective actions taken

RESPONSE
We have an internal policy to regulate diversity and equal opportunity, but it is internal and not published on the official website.
Please refer to FIA ANTI-HARASSMENT AND NON-DISCRIMINATION POLICY

APPENDIX 2

FIA Environmental Strategy - status report

SPHERE	OBJECTIVE	OVERALL PROGRESS UPDATE AND ACTION PLAN	STATUS
FIA	By 2025, reduce our carbon footprint by 20%.	We have rebaselined our emissions data to 2022 to ensure more accurate tracking and progress toward our goals. According to the 2024 data, our carbon footprint has increased by 17% compared with 2022.	In Progress
	From 2025, begin a gradual integration of carbon removal technology as part of the offsetting plan.	A carbon removal strategy has not yet been implemented. Instead, greater focus and investment have been directed towards decarbonisation initiatives, such as SAF, HVO, as well as installing solar panels at the FIA’s Geneva offices. Our carbon removal strategy is being reassessed to align with evolving priorities from 2026 onwards.	In Progress
	By 2025, integrate sustainability and sustainable innovations as key criteria (with a target of 25%) for all tenders linked to FIA Championships.	Since 2021, sustainability has been integrated into the evaluation criteria for selecting FIA Championship suppliers. As of 2024, sustainability now accounts for 20 to 25% of the total evaluation process.	Achieved
	By the end of 2025, reach ISO 20121 for FIA corporate events.	FIA corporate events, including the Conference and AGA, are already aligned with ISO 20121 best practices, and we are working towards full certification by the end of 2026.	In Progress



SPHERE	OBJECTIVE	OVERALL PROGRESS UPDATE AND ACTION PLAN	STATUS
MEMBERS	By the end of 2025, provide an incentive mechanism for carbon neutrality early achievers.	The process is under review, as no members have achieved carbon neutrality by the end of 2024. The primary focus is now on prioritising net-zero emissions over carbon neutrality.	Under Review
	By 2025, all Sport & Mobility Members reach FIA 1* Environmental Accreditation or its equivalent.	As of 2024, about 59 of the 245 Members have gained certification by the programme.	In Progress
CHAMPIONSHIPS	By 2025, World Championships to put in place a carbon action plan.	Currently, 4 out of 7 World Championships have developed a carbon reduction plan, with the remaining three expected to finalise theirs by the end of 2025 or early 2026.	In Progress
	From 2025, all new FIA-sanctioned Championships to commit to carbon neutrality.	Approach to be decided in 2025; ensure alignment with latest definitions of carbon neutrality and/or net-zero.	In Progress



SPHERE	OBJECTIVE	OVERALL PROGRESS UPDATE AND ACTION PLAN	STATUS
CHAMPIONSHIPS	By the end of 2025, create a platform within FIA Championships promoting the automotive technology of tomorrow with a special focus on environmental considerations (such as carbon capture, hybrid, or electric engines).	Creation of the FIA Sustainable Innovation Series in 2024 (see page 33). The FIA Sustainable Innovation Series provides a platform for thought leadership and facilitates dialogue between governments, businesses, start-ups, and institutions.	Achieved
	From 2025, begin integrating 100% sustainable fuels in World Championships.	In accordance with the Championship Energy Roadmap, developed in 2021 and updated at least annually, only sustainable fuel will be used in all World Championships from 2026. All other championships to be run on other sustainable sources (e.g. electric or hydrogen).	Achieved
	By 2025, all FIA World Championships to reach 3* FIA Environmental Accreditation or its equivalent.	As of 2024, 133 championship stakeholders have gained certification by the programme.	In Progress



SPHERE	OBJECTIVE	OVERALL PROGRESS UPDATE AND ACTION PLAN	STATUS
CHAMPIONSHIPS	By 2025, develop technical standards for all FIA World Championships aimed at reducing the environmental impact of motor sport.	The review of technical regulations began in 2024, with the goal of further integrating sustainability and developing a multi-year technical roadmap. The aim is to demonstrate realistic progress on these impacts by 2026.	In Progress
NETWORK	By 2025, develop strategic partnerships with climate-related initiatives, such as UN institutions or climate related NGOs.	We are already a participant in the UNFCCC Sports for Climate Action, have recently signed the Sport for Nature framework and our President serves as UN Ambassador for Sustainable Tourism in the category of Sport.	Achieved
	By 2025, become an observer organisation at the COP.	We have been admitted as Observer to the UN Climate Change Conference since COP 28 in November 2023.	Achieved
	By 2025, implement an annual Smart Cities Start-Up Challenge, focusing specifically on the environment.	This objective is no longer relevant as the Smart Cities Initiative is no longer active.	Retired
	By 2025, have 2 million road users taking part in the FIA Smart Driving Challenge.	Participants from 92 nationalities have joined the FIA Smart Driving Challenge from 2019-2024. Together, we've achieved an average 11.2% CO2 emissions reduction while collectively covering over 1.2 million kilometers as we progress toward our 2025 milestone. The app has been prominently promoted at COP28 and COP29 as a key global initiative to help reduce carbon emissions.	In Progress



APPENDIX 3

FIA ENVIRONMENTAL ACCREDITATION - MEMBERS

AKK - Motor Sport	3-Star
Asociacion Nacional Automovilistica ANA A.C.	1-Star
Auto Sport Federation of Slovenia - Aš 2005	1-Star
Automobil Clubul Roman	1-Star
Automobile and Touring Club of Nigeria	1-Star
Automobile Association of South Africa	1-Star
Automobile et Touring Club du Liban	1-Star
Automobile Federation of Armenia	1-Star
Automobile Federation of Moldova	1-Star
Automóvel SIC e Touring Clube de Mocambique	1-Star
Automóvil Club de Chile	1-Star
Automóvil Club de Costa Rica	2-Star
Automóvil Club de El Salvador	1-Star
Automóvil Club de Guatemala	1-Star
Automóvil Club del Ecuador	3-Star
Automóvil Club del Uruguay	1-Star
Barbados Motoring Federation Inc	1-Star
Belize Automobile and Touring Association	1-Star
Bosnia and Herzegovina Automobile Club	2-Star
Canada Alberta Motor Association	2-Star
Canadian Automobile Association (Niagara)	2-Star
Cayman Motoring Federation	1-Star
Dansk Automobil Sports Union	3-Star
Deutscher Motor Sport Bund E.V.	3-Star
Emergency Assist 991	1-Star
Emirates Motor Sports Organization	3-Star

Israel Automobile & Karting Association	1-Star
Jamaica Millennium Motoring Club	1-Star
Kenya Motor Sports Federation	1-Star
Knac Nationale Autosport Federatie	3-Star
Kosova Touring Assistance	1-Star
Motor Sports Singapore	1-Star
Motor Sport Australia	3-Star
Motor Sport Ireland	1-Star
Motor Sport South Africa	1-Star
Motor Sport UK	3-Star
Motor Sport Zimbabwe	1-Star
Motor Sports Association of Malaysia	1-Star
National Automobile Club of Uzbekistan	1-Star
Norges Automobil-Forbund	3-Star
Norges Bilsportforbund	3-Star
Omdai Fia Mexico	2-Star
Polish Automobile and Motorcycle Federation	1-Star
Reial Automobil Club de Catalunya	3-Star
Road Safety Institute, R.S.I. "Panos Mylonas"	3-Star
Rwanda Automobile Club	1-Star
Saudi Automobile and Motorcycle Federation	1-Star
Svenska Bilsportforbundet	3-Star
Syrian Automobile Club	1-Star
The Automobile Association of Malaysia	1-Star
The Federation of Motor Sports Clubs Of India	1-Star
The Lithuanian Automobile Sport Federation	1-Star
Touring y Automovil Club de Colombia	1-Star
Touring y Automóvil Club Paraguayo	3-Star
Trinidad And Tobago Automobile Association	1-Star
Türkiye Turing ve Otomobil Kurumu	1-Star
Yemen Club for Touring and Automobile	1-Star



FIA ENVIRONMENTAL ACCREDITATION - CHAMPIONSHIPS

24 hours of Le Mans	3-Star
Abt	3-Star
Abu Dhabi Motor Sport Management (Yas Marina)	3-Star
Alpine FR (Viry)	3-Star
Alpine Racing (F1)	3-Star
Andretti Formula E Team	3-Star
Anneau du Rhin	1-Star
APEX Circuit Design	3-Star
Aston Martin	3-Star
Attica Motor Sport Club	1-Star
Audi Formula Racing	3-Star
Audi Sport ABT Schaeffler	3-Star
Autodromo Enzo e Dino Ferrari (Imola)	3-Star
Bahrain International Circuit	3-Star
Barcelona-Catalunya	3-Star
BF1	3-Star
Brad Jones Racing	1-Star
Bridgestone	3-Star
Cadillac Hertz Team Jota	2-Star
California Metals	3-Star
Circuit Ricardo Tormo	3-Star
Circuito de Madrid Jarama	1-Star
Copenhagen Historic Grand Prix	2-Star
Dick Johnson Racing	3-Star
DS Penske	3-Star
Eco Rallye de la Comunitat Valenciana	1-Star
Enovation Consulting	2-Star
Envision Virgin Racing	3-Star
ERC Hungary	2-Star
ERC Rally Di Roma	3-Star

ERC Rally Liepaja	1-Star
ERC Rallye Azores	2-Star
ETRA Promotion GmbH/Goodyear FIA ETRC	3-Star
Eurosport Events Limited	3-Star
F1 Heineken Dutch GP	3-Star
Ferrari S.p.A	3-Star
Ferrari S.p.A. – Endurance & Corse Clienti	3-Star
Formula E Holdings Ltd	3-Star
Formula One Management	3-Star
Goodyear Racing	3-Star
Grand Prix de France	3-Star
Haas F1 Team	3-Star
Hankook	3-Star
Hansen Motor Sport	3-Star
HCS	3-Star
HellRX AS	3-Star
Hill Climb St Ursanne-Les Rangiers	1-Star
Historische Auto Ren Club - HARC	1-Star
Hockenheimring	3-Star
Hungaroring	2-Star
HWA	3-Star
Jaguar Racing	3-Star
Lydden Hill	2-Star
Mahindra Racing	3-Star
Marelli	3-Star
McLaren Applied	3-Star
McLaren F1	3-Star
McLaren FE	3-Star
Mercedes AMG High Performance Powertrains Ltd	3-Star
Mercedes AMG Petronas	3-Star
Mexico City Grand Prix	1-Star
Michelin	3-Star
Misano World Circuit	3-Star
Monaco Sport Group	3-Star
Montalegre	3-Star



Monza	3-Star
Motorland Aragon	2-Star
MRF tires	2-Star
Mrk1	1-Star
Mugello	3-Star
NIO 333 Formula E Team	3-Star
Nissan FE Team	3-Star
Nurburgring	2-Star
P1 Racing Fuels	2-Star
Pankl	3-Star
Paul Ricard	3-Star
Pirelli Motor Sport	3-Star
Prodrive	2-Star
Racing Bulls	3-Star
Rali Bae Ceredigion	2-Star
Rallye du Chablais	1-Star
Red Bull Racing	3-Star
Red Bull Ring	3-Star
Riedel	3-Star
RX Holjes	3-Star
Sao Paulo GP	2-Star
Sauber Motor Sport	3-Star
Silverstone	3-Star
Singapore GP	3-Star
South Florida Motor Sports, LLC	3-Star
Spa Circuit	3-Star
Spa GP	3-Star
Spark Racing Technology	3-Star
Stellantis	3-Star
Suzuka	3-Star
Sydney Motor Sport Park	2-Star
TAG Heuer Porsche	3-Star
Tilke	3-Star
Total Energies Additives and Fuels Solutions	3-Star

T-Sport Bernau	2-Star
Vallelunga	3-Star
W Racing Team (WRT)	3-Star
Williams Advanced Engineering	3-Star
Williams Grand Prix Engineering	3-Star
WRC Argentina	3-Star
WRC Australia	3-Star
WRC Chile	3-Star
WRC EKO Acropolis Rally Greece	3-Star
WRC Europe	3-Star
WRC Finland	3-Star
WRC France Corsica	3-Star
WRC GB Wales	3-Star
WRC Germany	3-Star
WRC Italy Sardinia	3-Star
WRC Japan	3-Star
WRC Mexico	3-Star
WRC Monte Carlo	3-Star
WRC New Zealand	2-Star
WRC Portugal	3-Star
WRC Promoter	3-Star
WRC Rally Artic Finland	2-Star
WRC Rally Croatia	3-Star
WRC Rally Estonia	3-Star
WRC Rally Latvia	2-Star
WRC Rally Monza	2-Star
WRC Rally Poland	2-Star
WRC Rally Safari Kenya	3-Star
WRC Spain	3-Star
WRC Sweden	3-Star
WRC Turkey	3-Star
WRC Ypres	2-Star
Xtrac	2-Star
Ycom	3-Star