



RECOMMENDATIONS OF THE ETHICS COMMITTEE IN VIEW OF THE PRESIDENTIAL ELECTIONS



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In view of the 2025 Presidential Elections, we, the Ethics Committee, would like to set out the following recommendations for anyone involved in the electoral campaign, such as voting members, delegates, candidates and supporters.

We would like to provide guidance on the standards of conduct that everybody should apply. These recommendations are in addition to the current FIA elections guidelines.



ETHICS

Everyone should always apply the highest standards of ethical behaviour.

- All candidates will be required to explicitly commit to abide by the FIA ethical principles and values.
- Particular care should be taken to ensure that FIA Members will designate, and presidential lists will comprise only candidates whose reputation is undisputed.



NO CONFLICTS

Personal interests should not interfere with the exercise of official functions at the FIA.

- All candidates should submit an updated FIA Disclosure of Interests Form along with the submission of their application to the 2025 Presidential Elections.
- FIA Disclosure of Interest Forms found incomplete or incorrect may result in an infringement of the FIA Code of Ethics.



INTEGRITY

The integrity of the election process is the foundation of our organisation.

- To preserve the integrity of the election process, the FIA has a dedicated Ethics and Compliance Hotline for reporting any allegations of ethical misconduct. To access the FIA Ethics and Compliance Hotline, please follow this link:

<https://fia-ethicsline.integrityline.io/>



INDEPENDENCE

The independence and functionality of the FIA bodies must be preserved.

- No one involved in any stage of the 2025 Presidential Elections should use their FIA role (for instance, a member of a commission) for promoting or supporting their candidature or the candidature of other persons.



NO GIFTS

All persons involved in any stage of the 2025 Presidential Elections shall abide to FIA gifts, hospitality or entertainment principles in the course of their FIA duties.

- The offering or receiving of expensive gifts and unreasonable hospitality or entertainment may be perceived as a means for unduly influencing the outcome of the vote.
- The Ethics Committee recommends that all persons directly or indirectly involved at any stage in the 2025 Presidential Elections do not accept or give gifts, hospitality or entertainment in the frame of their FIA duties.



NEUTRALITY

The FIA Administration is involved in the election process for administrative purposes, and it must always remain neutral.

- Anybody involved in any stage of the 2025 Presidential Elections cannot ask for the direct or indirect support of the FIA staff with their campaign;
- For instance, nobody should ask an FIA staff member to distribute campaign documents to voters.



PROCESSES

All FIA Members should decide to vote for a candidate in accordance with their internal processes.

- For instance, a validation by their own General Assembly or issue of a valid vote by proxy may be required by local laws.



SOCIAL MEDIA

Anybody involved in any stage of the 2025 Presidential Elections should not use FIA social media sites and content to promote their candidature or the candidature of other candidates.

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